



CONSTITUTION, BYLAWS, RULES, AND REGULATIONS

Baltimore Country Club
 Constitution, Bylaws, Rules, and Regulations
 Revised June 5, 2024

TABLE of CONTENTS

CONSTITUTION

Title 1
 Government..... 1
 Election of the Board of Governors 1
 Club Meetings and Voting 2
 Membership..... 2
 Suspension 2
 Resignations 3
 Amendments 3

BYLAWS

Article I: Meetings of Board of Governors 4
 Section 1. Regular Meetings 4
 Section 2. Special Meetings 4
 Section 3. Order of Business 4

Article II: Officers 4
 Section 1. Nominating Procedures 4
 Section 2. President 4
 Section 3. Vice President 5
 Section 4. Secretary 5
 Section 5. Treasurer 5
 Section 6. Officers 5

Article III: Committees 5
 Section 1. Appointment 5
 Section 2. Board Executive Committee 5
 Section 3. Archives Committee Charter 6
 Section 4. Golf Committee Charters 6
 Section 5. Racquets Committee Charters 7
 Section 6. Fitness and Well-being Committee Charter 9
 Section 7. Swim Committee Charter 9
 Section 8. Finance Committee Charter 10
 Section 9. Planning and Capital Improvements Committee Charter 10
 Section 10. Admissions Committee Charter 11
 Section 11. Entertainment Committee Charter 12
 Section 12. Green Committee Charter 12
 Section 13. Tournament Committee Charter 12
 Section 14. Traditions Committee Charter 13
 Section 15. Nominating and Governance Committee Charter 14
 Section 16. Strategic and Long Term Facilities Planning (SLTFP) Committee Charter 15
 Section 17. Compensation 16
 Section 18. Activities of Standing Committees 16
 Section 19. Ad-Hoc Committees 16
 Section 20. Disciplinary Action 16

Article IV: General Manager	16
Article V: Membership Categories	16
<i>Section 1.</i> Classes and Categories	16
<i>Section 2.</i> Resident Memberships	16
<i>Section 3.</i> Nonresident Memberships	17
<i>Section 4.</i> Clergy.....	17
<i>Section 5.</i> Privileges of Members	17
<i>Section 6.</i> Minor Privileges.....	17
<i>Section 7.</i> Notices	17
<i>Section 8.</i> Resignation.....	17
<i>Section 9.</i> Suspension or Expulsion.....	17
<i>Section 10.</i> Reinstatement.....	18
<i>Section 11.</i> National Membership.....	18
Article VI: New Membership	18
<i>Section 1.</i> New Proposals.....	18
<i>Section 2.</i> Board Approval.....	19
<i>Section 3.</i> Notification of Election.....	19
Article VII: Transfer of Membership	19
<i>Section 1.</i> Minor to Junior.....	19
<i>Section 2.</i> Junior to Class B	20
<i>Section 3.</i> Class B to Class A.....	20
<i>Section 4.</i> Class A to Class D	20
<i>Section 5.</i> Class D to Class H	20
<i>Section 6.</i> Transfer to Golfing.....	20
<i>Section 7.</i> Nonresident Membership	20
Article VIII: Fees, Dues, and Club Bills	20
<i>Section 1.</i> Schedule	20
<i>Section 2.</i> Payment of Bills.....	21
<i>Section 3.</i> Temporary Absence	21
<i>Section 4.</i> Fees When Transferring from Minor to Junior	21
<i>Section 5.</i> Pro Rata Payment of Fees	21
<i>Section 6.</i> Reinstatement Fees and Dues.....	21
<i>Section 7.</i> Major Repairs and Replacement Reserves.....	21
Article IX: Conduct and Use of Facilities	22
<i>Section 1.</i> Complaints	22
<i>Section 2.</i> Gratuities.....	22
<i>Section 3.</i> Prohibited Use of Club Facilities	22
<i>Section 4.</i> Indemnification for Legal Fees	20
Article X: Implementation of Bylaws	22
<i>Section 1.</i> Interpretation.....	22
<i>Section 2.</i> Amendments	22
<i>Section 3.</i> Suspension	22
<i>Section 4.</i> Rules and Regulations.....	22
Article XI: Nominations to Board of Governors	22

RULES AND REGULATIONS.....	22
Article I: General Rules.....	23
<i>Section 1. Conduct.....</i>	<i>22</i>
<i>Section 2. Dress.....</i>	<i>23</i>
<i>Section 3. Card Playing.....</i>	<i>23</i>
<i>Section 4. Sports Facilities Rules and Charges.....</i>	<i>23</i>
<i>Section 5. Alcoholic Beverages and Restrictions.....</i>	<i>23</i>
<i>Section 6. Prohibition of Illegal Substances.....</i>	<i>23</i>
<i>Section 7. Prohibition of Legalized Cannabis.....</i>	<i>24</i>
<i>Section 8. Food Restrictions.....</i>	<i>24</i>
<i>Section 9. Non-Golf Members.....</i>	<i>24</i>
<i>Section 10. Private Events and Club Press Policy.....</i>	<i>24</i>
<i>Section 11. Business Entertainment.....</i>	<i>24</i>
<i>Section 12. Charitable Solicitation.....</i>	<i>24</i>
<i>Section 13. Damage to Vehicles.....</i>	<i>24</i>
<i>Section 14. Valet Parking.....</i>	<i>25</i>
<i>Section 15. Complaints.....</i>	<i>25</i>
<i>Section 16. Pets/Service Dogs.....</i>	<i>25</i>
<i>Section 17. Employment of Member Relatives.....</i>	<i>25</i>
<i>Section 18. Electronic Device Policy.....</i>	<i>25</i>
<i>Section 19. Smoking.....</i>	<i>25</i>
<i>Section 20. Hats.....</i>	<i>25</i>
<i>Section 21. Fraternalization.....</i>	<i>25</i>
<i>Section 22. Weapons.....</i>	<i>25</i>
<i>Section 23. Recreational Vehicles.....</i>	<i>26</i>
<i>Section 24. Electronic Communication Use.....</i>	<i>26</i>
<i>Section 25. Liability.....</i>	<i>26</i>
<i>Section 26. Tipping/Service Fee.....</i>	<i>26</i>
<i>Section 27. Cancellation Policy.....</i>	<i>26</i>
<i>Section 28. Club Television.....</i>	<i>26</i>
<i>Section 29. À la Carte & Banquet Reservations.....</i>	<i>26</i>
<i>Section 30. Food & Beverage Carry Out.....</i>	<i>26</i>
<i>Section 31. Anti-discrimination Rule.....</i>	<i>27</i>
<i>Section 32. Social Media Policy.....</i>	<i>27</i>
<i>Section 33. Email Requirement.....</i>	<i>27</i>
<i>Section 34. Political Affiliation Attire.....</i>	<i>27</i>
Article II: Membership Proposals.....	28
<i>Section 1. Relationship with Candidates.....</i>	<i>28</i>
<i>Section 2. Proposals and References.....</i>	<i>28</i>
<i>Section 3. Board Members and Membership Committee Participation.....</i>	<i>28</i>
<i>Section 4. Membership Requirement to Propose.....</i>	<i>28</i>
Article III: Guests.....	28
<i>Section 1. Registration.....</i>	<i>28</i>
<i>Section 2. Entertainment of Resident Guests.....</i>	<i>28</i>
<i>Section 3. Guest Card, Golf Guest Card, Out-of-Town Guest Card Privileges.....</i>	<i>28</i>
<i>Section 4. Limit on Guest Card Privileges.....</i>	<i>29</i>
<i>Section 5. Member Responsibility Related To Guests.....</i>	<i>29</i>
<i>Section 6. Guests at Pool Complex for Dining and Bridge Playing.....</i>	<i>29</i>
<i>Section 7. Au Pair Guest Card.....</i>	<i>29</i>

Section 8. Exchange Student Guest Card.....29
Section 9. Grandchildren.....29

Article IV: Minor Privileges.....30

OFFICERS of the CLUB SINCE its FOUNDATION31

CONSTITUTION

Adopted January 11, 1898

ARTICLE I: TITLE

The corporate title of this Association shall be:
BALTIMORE COUNTRY CLUB OF BALTIMORE CITY

ARTICLE II: GOVERNMENT

Section 1. The administration of the Club shall be vested in the Board of Governors of 12 Members who shall be selected as hereinafter provided. They shall elect from among themselves the Officers. They shall exercise general supervision over and have full power to manage and regulate the affairs of the Club. They shall have power to make Bylaws and house rules and to alter or repeal these at their discretion; to receive, care for, and expand the funds of the Club; to make leases and contracts; to purchase property real or personal and to sell or exchange personal property. The Board has the power and authority to sell, exchange or otherwise dispose of any of the Club's improved or unimproved real property of any nature; provided, however, that no disposition of (1) improved real property or (2) unimproved real property in excess of one acre of land shall be made by the Board except upon the affirmative vote of two-thirds of the members of the Club entitled to vote and who are present in person, by proxy, or virtually at an Annual Meeting of the membership or at a special meeting of the membership called to act upon such sale of the Club's real property.

Section 2. The Board shall have the power to elect members of the Club, prescribe initiation fees, assessments, and annual dues and prescribe the rights and privileges of the members in the various classifications; to fine, suspend or expel members for cause; and to do such other acts and things as may be necessary or proper for the welfare of the Club.

Section 3. The liability of the officers and members of the Board of Governors to the corporation and its members for money damages shall be limited to the fullest extent permitted under the common law and statutory law of Maryland now or hereafter in force, including Section 2-405.1 of the Maryland General Corporation Law and Sections 5-348 and 5-349 of the Courts and Judicial Proceedings Article of the Annotated Code of Maryland, and any successor provisions or law of similar import. The corporation shall indemnify the members of the Board of Governors and Officers to the fullest extent permitted by the common law and statutory law of Maryland now or hereafter in force, including the advance of related expenses. Upon authorization by the Board of Governors, the corporation may indemnify Committee members, employees and agents to the same extent provided herein for members of the Board of Governors and Officers. Any amendment, modification or repeal of this provision of the corporation's Articles of Incorporation shall be prospective in operation and effect only, and shall not adversely affect any then existing right or protection of any officer or member of the Board of Governors.

ARTICLE III: ELECTION OF THE BOARD OF GOVERNORS

Section 1. When the terms of office of a member of the Board of Governors expires each year, and the vacancy thus caused shall be filled at each Annual Meeting of the Club by the election of a nominated member to serve for three years.

Section 2. At least 45 days prior to the Annual Meeting, the Nominating Committee shall report to the Secretary the names of those persons whom it nominates for vacancies on the Board of Governors for the three-year term beginning at the time of said meeting. The Secretary shall cause this list of names to be posted on the bulletin boards of the Club and/or electronically posted and to indicate by appropriate notation on ballots mailed and/or emailed to be sent to members those selected for nomination by the Nominating Committee.

Section 3. Members of the Board of Governors, unless removed, shall hold office until their successors shall have qualified.

Section 4. In case of a vacancy in the Board of Governors owing to death, resignation or removal, the Board shall elect a member to fill the vacancy until the next annual meeting, when the Club shall elect a member for the unexpired term.

Section 5. No member shall be eligible for election to the Board at the Annual Meeting unless his or her name shall have been posted as a candidate on bulletin boards of the Club, for at least 30 days before the election. Such nominations must be accompanied by the names of the proposer and seconder.

Section 6. When nominations for the Board of Governors are closed, the Board shall cause to be mailed and/or emailed to each member of the Club a printed list of the nominations, accompanied by a form of ballot which may be signed and returned to the Board at or before the election or submitted electronically. At the time of election, such ballot or electronic vote may be withdrawn by the member in person and an unsigned ballot substituted. The candidates receiving the largest number of votes shall be declared elected.

Section 7. To provide for orderly and systematic rotation of Board members, a Governor who has served two successive three-year terms shall be ineligible for renomination and re-election until after the lapse of one year from his or her time of retirement, except as hereinafter provided. A governor who is serving in an Officer position may not extend his or her term more than one year beyond the three-year term limit in order to fulfill the Officer term. Interim appointments or an election for less than a three-year term to fill an unexpired term of a Governor because of his or her death or resignation shall not be regarded as a full term of office.

ARTICLE IV: CLUB MEETINGS AND VOTING

Section 1. There shall be an Annual Meeting of the Club no later than the Monday before the Board of Governors meeting in May at such place and at such hour as the Board of Governors may appoint, with at least ten days' notice on the bulletin boards and/or electronically being given.

Section 2. The Board of Governors may call a special meeting of the Club by giving five days' notice by mail and/or electronically. They shall also immediately call a special meeting of the Club, on the written request of 50 members, by giving like notice. The notice of every special meeting of the Club shall state the object or objects for which it is called, and no other business shall come before the meeting.

Section 3. At any meeting of the Club, 500 members, present either in person, proxy, or virtually, shall constitute a quorum.

Section 4. Members may cast votes at the Annual Meetings or any Special Meeting by mail in ballot, in person, or electronically.

ARTICLE V: MEMBERSHIP

Section 1. The membership of the Club shall be divided into three general classes: resident, nonresident, and clergy. Except as otherwise provided in this Article, the qualifications for admission to each of these three general classes, the privileges to be enjoyed by the members of each class, and the fees and other charges to be paid by such members shall be as prescribed in the Bylaws.

Section 2. The resident membership class of the Club shall be divided into such categories to be prescribed in the Bylaws by the Board of Governors. The privileges to be enjoyed and the dues and fees to be paid by resident members shall be provided for in the Bylaws by the Board of Governors.

Section 3. Minor privileges for the use of certain facilities of the Club may be granted, upon such terms and charges as may be prescribed in the Bylaws and Rules and Regulations of the Club, to any child of a resident member of the Club who has reached his or her 8th birthday but who has not reached his or her 18th birthday. Minor privileges so granted shall not entitle the minor holder to any rights of membership in the Club.

ARTICLE VI: SUSPENSION

Section 1. In case of an infraction of the Constitution or any Bylaw or Rule of the Club, or any conduct on the part of a member within or without the Club, which, in the opinion of the Board of Governors, may tend to endanger the good order, character or welfare of the Club, or to render such member unfit or undesirable as a member thereof, the Board of Governors may, by a vote of two-thirds of a quorum of said Board, expel said offending member of the Club; or, by a vote of a majority of a quorum of said Board, said offending member may be suspended from all the privileges of membership for a period not to exceed six months, or such penalty may be imposed upon him or her by

the Board of Governors as may be deemed fit. If a member shall enter the Clubhouses or grounds during this period of his or her suspension, he or she shall *ipso facto* cease to be a member of the Club.

Section 2. Any member who may become liable to suspension or expulsion under the provisions of the previous section shall be given, in the case of a resident member, at least ten days' notice and, in the case of a nonresident member, reasonable notice, said notice to be either personal, mailed, and/or emailed to the address(es) of the member as recorded on the books of the Club, stating the date of the alleged infraction of the Rules or other cause or causes rendering said member liable to suspension or expulsion, and suggesting that he or she appear before the Board at the next meeting thereof. A failure to so appear will be deemed a waiver of any right hereunder, except, in the discretion of the Board, when it shall appear that a member is unavoidably prevented from being present, he or she may be given a further opportunity to be heard.

Section 3. For misconduct or neglect of duty, any member of the Board of Governors may be expelled from office by a majority vote of all the members of the Club at a special meeting called for that purpose.

ARTICLE VII: RESIGNATIONS

The termination of the membership in the Club of any person, for any reason whatsoever, whether by way of resignation or otherwise, shall terminate the interest of any such person in the Club property and operate as a release of all such interest.

ARTICLE VIII: AMENDMENTS

The Constitution may be amended at any meeting of the Club by a majority vote of the members present, in person by proxy, virtually, or electronically provided a copy of the proposed amendment shall have been filed with the Board of Governors and a copy subscribed to by at least ten members of the Club shall have been posted for at least 30 days before such meeting on the bulletin boards provided and/or electronically.

**BYLAWS of the
BALTIMORE COUNTRY CLUB**

These Bylaws were amended and adopted by the Board of Governors of the Baltimore Country Club on June 5, 2024 to the authority vested in the Board of Governors by Section 2 of Article VI of the Club Constitution. These Bylaws supersede all prior Bylaws.

ARTICLE I: MEETINGS OF BOARD OF GOVERNORS

Section 1. Regular Meetings – The Board of Governors (referred to hereinafter as the “Board”) shall hold regular meetings at the Clubhouse on the first Wednesday of each month unless otherwise specially provided. The Secretary shall give notice of the time and place of each meeting at least three days before each regular meeting. The Board shall consist of 12 members, seven of whom shall constitute a quorum. Minutes shall be maintained for these meetings. The minutes are proprietary, and shall be available only at the permission of the Board. All minutes are to follow Roberts Rules of Order, which states that ‘Not only is it not necessary to summarize matters discussed at a meeting in the minutes of that meeting, it is improper to do so. Minutes are a record of what was done at a meeting, not a record of what was said.’

Section 2. Special Meetings – Special meetings of the Board may be called at any time by the President, or by five or more members of the Board. The Secretary shall send to each member, at least one day in advance, a notice of the time, place, and purpose of a special meeting.

Section 3. Order of Business – The order of business at Board meetings shall be as follows:

- I. Approval of Consent Agenda
- II. Meeting Topics
- III. Executive Session
- IV. Adjournment

ARTICLE II: OFFICERS

Section 1. Nominating Procedure - The officers of the Club shall be a President, Vice President, Secretary, and Treasurer. They shall be elected by the Board at its first regular meeting after the Annual Meeting of the members from a slate submitted by the Officers Nominating Committee or from additional candidates nominated at the Board meeting; however, any Board member shall have the right to nominate additional candidates for any office at the Board meeting at which officers are to be elected. A majority vote of Board members present, provided there is a quorum, shall be required to elect an officer.

The Officers Nominating Committee shall be named annually at the discretion of the President. It shall consist of three Board members whose terms on the Officers Nominating Committee are at the discretion of the President and shall be subject to confirmation by a majority vote of the Board at the meeting at which the appointments are made. The Committee shall serve until its successor is appointed and confirmed, with any vacancies between annual appointments being filled by the President with the approval of a majority vote of the Board. An officer may be removed at any time by a majority vote of the Board.

The President shall serve a two-year term and be eligible to serve a second two-year term or until a successor is elected.

The Vice President, Secretary, and Treasurer shall, unless removed, serve for the current year and until their successors are elected. In case of a vacancy in any office, the Board shall choose a successor for the unexpired term, with the nomination or nominations being made in the same manner as set forth earlier in this section.

Section 2. President – The President shall, with the Secretary, sign all Board-related contracts and obligations of the Club as necessary, preside at Board meetings and Annual Meetings of the membership, submit an Annual Report to the membership, and perform such other duties as may be required of him or her in the Bylaws or by the Board. The President shall be a member ex-officio of all standing Committees. The President shall be the Chair of the General

Manager/Chief Operating Officer Compensation Committee (a/k/a GMC Committee).

Section 3. Vice President – The Vice President shall preside at all meetings of the Board in the absence of the President and shall perform the duties of the President during the absence or inability of the President. The Vice President shall be a member of the General Manager/Chief Operating Officer Compensation Committee (a/k/a GMC Committee).

Section 4. Secretary – The Secretary, with the GM/COO and Administrative Assistant, shall keep minutes of the Board meetings, conduct correspondence as directed by the Board, and keep Club records. Pursuant to Board approval and a reasonable time prior to the annual meeting, the Secretary, with the GM/COO and Administrative Assistant, shall mail ballots and appropriate accompanying information to members who are eligible to vote in the election of Board members. The Secretary shall attest to the President's execution of all obligations and contracts of the Club as necessary and shall perform such other duties as may be required by the Bylaws or by the Board. The Secretary shall be a member of the General Manager/Chief Operating Officer Compensation Committee (a/k/a GMC Committee) and record the minutes of the meetings of the GMC Committee.

Section 5. Treasurer – The Treasurer, with the CFO/Controller, under the direction of the Board, shall collect and disburse Club funds. The Treasurer shall be the Chair of the Finance Committee and shall report on the Club's financial condition at the Board's regular meetings. The Treasurer shall not authorize payment of any bill or claim against the Club which has not been approved by the Club's General Manager. The Treasurer, with the CFO/Controller, shall have an audited financial statement prepared by an independent public accountant as of the last day of each fiscal year, exhibiting in detail the income and expenses for the preceding fiscal year and the assets and liabilities of the Club. The Treasurer shall be a member of the General Manager/Chief Operation Officer Compensation Committee (a/k/a GMC Committee).

Section 6. Officers – Officers shall be members in good standing and will receive no compensation for services rendered.

ARTICLE III: COMMITTEES

Section 1. Appointment – The following Standing Committees and their Chairs shall be appointed annually, or as needed, from the membership of the Club by the Board at the meeting held for election of officers or at any Board meeting. The Standing Committees of the Club shall be headed by the Chair, appointed by the Club President, subject to the approval of the Board. The Chairs of the Standing Committees can be either the Board Member or a Committee Member. If the Chair is not a Board member, a Board Liaison is required. The Chairs of the Standing Committees, the Board Liaisons, and the Nominating Committee, will work together to identify members who possess the expertise and experience required to carry out the Standing Committees' purposes. As part of their designated duties, the Standing Committees shall enforce the Rules and Regulations of the Club and respond to member grievances. Violation of the Club's Rules, Regulations, Bylaws, or Constitution will initiate a referral to the Traditions Committee from the appropriate Standing Committee if applicable. Recommendations of guest usage are the responsibility of each Standing Committee for its own area subject to Article III, Rules and Regulations - Guests, and approval of the Board.

Each Committee shall file minutes of its previous meeting with the Secretary one week following the Committee meeting and not later than one week prior to each Board meeting. All minutes are to follow Roberts Rules of Order, which states that, "Not only is it not necessary to summarize matters discussed at a meeting in the minutes of that meeting, it is improper to do so. Minutes are a record of what was done at a meeting, not a record of what was said." Committee minutes are proprietary and shall only be available at the permission of the Board. The Chair of each Committee shall present to the General Manager before December 1, recommendations of budgetary items for capital improvement requests for the upcoming year's capital budget.

Members of the Committees, except the Board Executive, Planning & Capital Improvements, Finance, and Green Committees, shall be ineligible for reappointment to any Committee on which such member has served during the

five consecutive years immediately past, unless otherwise approved by the Board. Unless otherwise set forth below, each Committee shall have a minimum of five members, including at least one Board member who will be eligible to vote on matters before the committee. In addition to those duties subsequently specified, the Board may assign such additional duties to Committees, as it deems appropriate. Only A, B, D, and Junior Resident members shall be eligible to serve on a Standing Committee. All Committee replacement names are to be approved by the Board prior to members being asked for their interest to serve. A member may not serve on more than one Standing Committee at the same time unless approved by the Board. A member must have been a member in good standing for at least twelve months to be eligible to serve on a Standing Committee. Committee members are ineligible to serve if their account is in arrears. Committee members must attend 75% of all committee meetings during the appointed year (May through April).

Section 2. Board Executive Committee – A Board Executive Committee, consisting of the President, Vice President, Secretary, Treasurer, and at least one, but not more than two, other members of the Board shall have general charge and management of the property and finances of the Club. Between regular Board meetings, it may exercise the powers of the Board, except that it may not authorize the sale of the Club’s real estate, nor authorize non-budgeted appropriation of more than \$100,000. All actions of the Board Executive Committee shall be reported to the Board at the next regular Board meeting.

Section 3. Archives Committee Charter-

Purpose: The Archives Committee is responsible for identifying, sorting, organizing, categorizing, inventorying, acquiring, preserving and displaying all of the Club’s historical items. This includes documents and holdings such as trophies, pictures, prints, letters, etc. that has historical value and meaning to Baltimore Country Club

Composition: Committee Chair and Historian will invite members to serve on the committee. Committee members should have an interest in the preservation of the Club’s history.

Meetings: The Committee will meet as necessary or at the discretion of the Chair. Members working on specific projects may meet informally at their discretion to complete a given project. The committee will formally meet twice a year.

Duties and Responsibilities: With input from the General Manager/COO and CFO the committee will:

1. Three A’s:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Have knowledge and understanding of the history of Baltimore Country Club
3. Display Club artifacts for member enjoyment
4. Digitally archive paper files
5. Organize and categorize items located in the Roland Park Vault
6. Advocate for the preservation and integrity of historic BCC artifacts

Section 4. Golf Committee Charter –

Purpose: The Golf Committee helps to ensure that a comprehensive, high-quality golf program, including an instructional and event schedule, is provided to the members and their guests. All golf tournaments, functions, and events, and subcommittees are subject to guidelines and approval of the Board of Governors and General Manager/COO. Links to subcommittees’ Charters are listed at the end of the charter.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of ten active golf members. The committee should have passion for the game of golf and the Club, leadership qualities, and be optimistic.

Meetings: The committee meets the second Thursday of each month, with the exception of December.

Duties and Responsibilities: With input from the General Manager/COO, and the Director of Golf, the committee will:

1. Three As
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Work with the Club's golf professionals for continued comprehensive golf opportunities for all ages. Help ensure through advisory work that programs for golf instruction and events, both social and competitive, are conducted at the highest level for all ages.
3. Understand the caddie program and provide feedback to the Professional Staff.
4. Understand tee times and ensure that Pace of Play standards are met.
5. Work with ad-hoc committees for championships, special golf events, and member-guest events.
6. Oversee and preserve the integrity of the established USGA handicap system.
7. Work with the Golf House staff to meet member and guest needs.
8. Assist the Golf House staff with the coordination of the annual golf calendar.
9. Enforce Club golf rules, report violators, and help to resolve disputes within the membership.
10. Review and recommend policies in regards to the golf operations.
11. Assist in communicating pertinent golf operational implementations to the membership.
12. Submit by December 1 annually, golf-specific capital investment for the upcoming fiscal year.

Subcommittee Charters

1. [Handicap Committee Charter](#)
2. [Caddie Committee Charter](#)
3. [LGA Committee Charter](#)
4. [MGA Committee Charter](#)

Section 5. Racquets Committee Charters –

(a) Tennis Committee

Purpose: The Tennis Committee is generally responsible for all matters pertaining to tennis and the Tennis Complex. It shall advise and generate enthusiasm for all tennis tournament-related activities, in conjunction with the Club professionals. All tournaments are subject to Club rules and regulations, and must be submitted for approval by the General Manager/COO.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of eight members. Committee members should be tennis players and users of the Tennis Complex, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The committee meets the third Tuesday or Wednesday of each month, with the exception of January, February, October, November, and December.

Duties and Responsibilities: With input from the General Manager/COO, and the Director of Racquets, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Promote and coordinate all tennis activities, events, and tournaments.
3. Help establish, recommend, and educate court rules.
4. Review and recommend policies and procedures for tennis court use.
5. Represent the membership in informing the Racquets Department of any needs.
6. Submit by December 1 annually, tennis-specific capital investment for the upcoming fiscal year.

(b) Squash Committee

Purpose: The Squash Committee is generally responsible for matters pertaining to squash and the squash facilities. It shall advise and advocate for all squash tournament-related activities. All tournaments are subject to Club rules and regulations and must be submitted for approval by the General Manager/COO.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of maximum of eight members. Committee members should be squash players, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The committee meets the third Wednesday of each month, with the exception of May, June, July, November, and December.

Duties and Responsibilities: With input from the General Manager/COO and the Director of Racquets, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Help promote squash activities, matches, clinics, lessons, tournaments, and other events and activities.
3. Help establish, recommend, and educate for squash court rules of play.
4. Recommend pertinent changes of policies, rules, and regulations.
5. Submit by December 1 annually, squash-specific capital investment for the upcoming fiscal year.

(c) Paddle Tennis Committee

Purpose: Paddle Tennis Committee is generally responsible for matters pertaining to paddle tennis and the paddle tennis facilities. It shall understand and advise management of all paddle tennis tournament-related activities. All tournaments are subject to Club rules and regulations, and must be submitted for approval by the General Manager/COO.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of eight members. Committee members should be paddle tennis players, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The Committee shall meet a minimum of four (4 times) during the Paddle Season and may meet additionally at the Chair's and/or Management's discretion. The four (4) meetings will be scheduled prior to the beginning of the Paddle Season.

Duties and Responsibilities: With input from the General Manager/COO and the Director of Racquets, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Help promote paddle tennis activities, matches, clinics, lessons, tournaments, and other events and activities.
3. Help establish, recommend, and educate paddle tennis court rules of play.
4. Recommend pertinent changes of policies, rules, and regulations.
5. Recommend improvements and capital budget items.
6. Represent the membership in informing the racquets department of any needs.
7. Submit by December 1 annually, paddle specific capital investment for the upcoming fiscal year.

Section 6. Fitness and Well-being Committee Charter –

Purpose: The committee is generally responsible for matters pertaining to health, fitness and wellness. The committee will make recommendations to the Board and Executive Team on how to improve the overall fitness and wellness experience and stay on top of the latest club trends regarding programs, equipment and facilities. The committee assists in generating usage and member participation by creating unique and creative programs.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of ten members. The committee should have knowledge of fitness and wellness, passion for the Club, leadership qualities, and optimism. The committee should also use the Club and its amenities frequently.

Meetings: The committee meets the third Thursday every other month starting in January.

Duties and Responsibilities: With input from the General Manger/COO and the Director of Fitness and Wellness, when applicable, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Help monitor fitness facilities and equipment as well as report any issues to the Director of Fitness and Wellness prior to the next scheduled meeting
3. Advise that activities, classes and events are publicized through Club communications media.
4. Help champion new and exciting fitness and wellness programs and schedules.
5. Ensure the interests of all member ages are heard.
6. Make recommendations based on member feedback
7. Understand fitness facilities and operations to provide Club management and the Board with data driven recommendations.
8. Submit by December 1 annually, clubhouse specific capital investment for the upcoming fiscal year.

Section 7. Swim Committee Charter –

Purpose: The Swim Committee is generally responsible for all matters pertaining to swimming activities and the Pool Complex. They will generate enthusiasm for all pool activities and events, and encourage member's participation. All functions and events are subject to Club rules and regulations, and approval of the General Manager/COO.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of eight members. The committee should be familiar with swimming, frequent users of the Pool Complex, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The committee meets the second Thursday of each month, with the exception of January, February, October, November, and December.

Duties and Responsibilities: With input from the General Manager/COO, the Assistant General Manager, and the Director of Aquatics, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Review pool rules annually.
3. Recommend pool hours of operation.
4. Support the swim team, league rules, and meet schedule.
5. Recommend required pool maintenance and repairs/replacements.
6. Recommend any changes to pool dress code.

7. Recommend Pool Complex capital improvements.
8. Actively monitor and assess ways to ensure safety.
9. Review issues brought to the committee's attention and provide appropriate feedback to members.
10. Understand and advise on the summer calendar for the pool events and parties.
11. Help to host swim meets.
12. Submit by December 1 annually, Pool Complex-specific capital investment for the upcoming fiscal year.

Section 8. Finance Committee Charter –

Purpose: The Finance Committee oversees the financial condition of the Baltimore Country Club. The committee shall acquaint itself with the Club's financial affairs and keep the Board advised with respect to the Club's financial condition. It shall review and analyze relevant budgets, operating performance reports, and make recommendations to the Board and management on financial matters that are or may be affecting the Club when appropriate.

Composition: Including the President, Treasurer/Chair, and Board Liaison, the committee shall be comprised of a maximum of twelve members. The Treasurer shall be Chair. The committee should have a background in budget or finance, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The committee will meet as necessary and at the discretion of the Treasurer and Chair.

Duties and Responsibilities: With input from the General Manager/COO and the Chief Financial Officer/Controller, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Review and recommend annual Operating and Capital Expenditure Budgets.
3. Advise the Board on short- and long-term impact of revenues that are under budget, expenses that are over budget, including capital expenditures, and expense reductions where applicable.
4. Review relevant financial reports and their relation to the annual fiscal year budget.
5. Monitor and give feedback to management on the Club's financial performance in relation to the fiscal year budget.
6. Make recommendations regarding dues and fees, and assessment increases or decreases as appropriate.
7. Review results of annual audit findings and recommendations. Recommend action to the Board if and as appropriate.
8. Recommend financing options to the Board in conjunction with management.
9. Recommend establishment of bank and escrow accounts as appropriate.
10. Review retirement program operations, compliance and investment, in coordination with management.
11. Monitor financial revenue, debt leverage, and loan covenants.
12. Monitor and recommend financial discipline of Club cash balance- minimum required balance of \$500,000.
13. Monitor and make recommendations on investing cash for operating accounts, retirement plan accounts and other cash accounts, if any.
14. Be available to the Board for constitution, as appropriate, when directed, including, but not limited to the financial implications of: Long-term projects and operating initiatives, long-term operating trends, financing of Club activities, preparation of materials for the membership, setting of reserves for cash, capital expenditures and other financial triggers, and Ad-hoc analysis if required.

Section 9. Planning and Capital Improvements Committee Charter –

Purpose: The Planning and Capital Improvements Committee shall be charged with the maintenance, improvement, enlargement, and general maintenance of structures and assets of the facilities and grounds, and institute studies for short- and long-range planning. It shall be consulted on structural changes involving non-budgeted expenditures over \$100,000.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of twelve members. The committee should have general knowledge within the field of construction and infrastructure, have passion for the Club, leadership qualities, and be optimistic. It shall also include at least one experienced engineer, architect, interior designer, and/or construction professional.

Meetings: The committee meets the first Thursday of January, April, July, and October.

Duties and Responsibilities: With input from the General Manager/COO and the Director of Engineering, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Subject to the approval of the General Manager/COO, employ architects, engineers, land planners, and other experts to make studies and submit reports, draft designs and plans, and supervise construction of capital improvements and other developments.
3. Make recommendations to the General Manager/COO and Board with respect to structural changes or capital improvements received from other committees or initiated by itself during the fiscal year-end capital budget process.
4. Advise concerns on problems that may arise due to life expectancy of older equipment, and be proactive in acquiring replacement funds.
5. Maintain the ten-year capital project list and prioritize based on needs.
6. In conjunction with the Board of Governors and General Manager/COO, maintain long-range plans and capital reserve list, and revise as necessary.
7. Review Club usage and status of facilities for adequate size to serve the membership.
8. Understand and advise on physical condition of all facilities and equipment.

Section 10. Admissions Committee Charter –

Purpose: The Admissions Committee is responsible for reviewing and documenting membership proposals, and subsequently, making recommendations to the Board of Governors regarding the proposed candidates for membership.

Composition: Including the Chair and Board Liaison, the committee should be comprised of a maximum of ten members. These individuals should have passion for the Club, leadership qualities, and be optimistic. They also should use the Club and its amenities frequently. Additionally, committee members should encourage fellow members to attend Club events and host guests regularly.

Meetings: The committee typically meets on the second Tuesday of each month.

Duties and Responsibilities: With input from the General Manager/COO and the Director of Membership, the committee will:

1. Three A's:
 - i. Advocate for the Club.
 - ii. Advise management and the Board.
 - iii. Attend events, activities, and committee meetings.
2. Oversee the membership process, adhering to the Rules Governing Membership Proposals.
3. Review all correspondence regarding proposed candidates for membership, including the Letter of Intent, Membership Information Form, and each Reference Form.
4. Complete due diligence, and make recommendations to the Board of Governors regarding proposed candidates for membership.
5. Advise regarding membership policies and procedures when applicable.
6. Monitor membership developments and trends, and advise Board and Club management henceforth.

Section 11. Entertainment Committee Charter –

Purpose: The Entertainment Committee shall work with the Director of Events and General Manager/COO to understand and recommend yearly holiday and social events for members and guests of all ages. Events must have approval from the General Manager/COO. Events created by other standing committees are excluded from this committee's responsibilities.

Composition: Including the Chair and Board Liaison, the committee shall be comprised of a maximum of twenty members. The committee should be socially active in the Club, have experience in hospitality, promotion, or events management, have passion for the Club, leadership qualities, and be optimistic.

Meetings: The committee meets the third Tuesday of each month, with the exception of January, July, August, and December.

Duties and Responsibilities: With input from the General Manager/COO and Director of Events, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Help to promote Club events and activities by creating member enthusiasm.
3. Assist in the development of the social and events calendar.
4. Provide feedback following events.
5. Review dress code and rules for events.
6. Help to determine event dates and times.
7. Review ideas for events entertainment.
8. Ensure events and activities are created for all ages.
9. Submit by December 1 annually, entertainment-specific capital investment for the upcoming fiscal year.

Section 12. Green Committee Charter –

Purpose: The Green Committee, with guidance from the Head Greenkeeper, Director of Golf and General Manager/COO, is responsible for a long-term master plan for both the East and West Courses and practice facilities. They will review and investigate all requests arising from the golf membership that affect or alter the integrity or playability of either course or practice facilities. They will recommend strategic decisions to the Board as they relate to future designs for the East and West courses and will deliberate over requests from professional tournaments, which require changes to either course or practice facilities.

Composition: The committee shall be comprised of a Chair plus a maximum of six active golf members not including the Board Liaison, Head Greenkeeper, Director of Golf and General Manager/COO. Committee members shall have passion and respect for both courses and practice facilities. Committee members will be diversified by age and gender and should have the best interests of all golf members in mind when making strategic recommendations.

Meetings: The committee will meet monthly and the meeting dates will be determined by the committee Chair.

Duties and Responsibilities: With input from the Head Greenkeeper, Director of Golf and General Manager/COO, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Have a full understanding of all aspects of both courses, including the Club's history and future strategy.
3. Deliberate over requests from professional tournaments, which require change to either course.

4. Investigate and recommend to the Board approval or denial of any requests for changes to the playability or integrity of either golf course.
5. Keep up to date on golfers' concerns, questions and comments regarding the golf courses playability.
6. Create a long-term master plan and engage experts such as Keith Foster when necessary to ensure and maintain course integrity.
7. Submit by December 1, annually, Green specific capital investment for the upcoming fiscal year.

Section 13. Tournament Committee Charter –

Purpose: The Tournament Committee is charged with attracting and contracting with the appropriate Golf entities to secure major tournaments and competitions. The caliber of the tournaments and competitions secured should enable the Baltimore Country Club to maintain its reputation as a premier and historic course in addition to enabling the Club to contribute back to the local community and the game of Golf. The manner of attracting and securing these tournaments and competitions will be conducted with the utmost discretion by the committee members.

Composition: Including the Chair and Board Liaison, the number of committee members will be at the discretion of the Chairman in consultation with the Board Liaison and approval of the Board. The committee should have a passion for the game of Golf and a strong belief in the purpose and goal of attracting major tournaments and competitions to the Baltimore Country Club. The committee members should also possess leadership qualities and be optimistic.

Meetings: Committee meetings will be called by the Chair as deemed necessary to carry out the committee's purpose.

Duties and Responsibilities: With input from the General Manager/COO, and the Director of Golf, the committee will:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board
 - iii. Attend events, activities, and committee meetings
2. Market Baltimore Country Club as a premier and historic club for tournaments and competitions to the appropriate golf entities.
3. Keep the Board apprised of potential tournaments and competitions, requesting help and input in securing these events when necessary.
4. Work with the Golf Committee and Greens Committee, as necessary, in securing tournaments and competitions. Carry this working relationship through with both committees through the planning, execution, and follow up of each tournament and competition.
5. Assist in communicating pertinent tournament and/or competition information to the general membership.
6. Recommend and review policies for each tournament secured and provide an after-action report to the Board for consistency and improvement.

Section 14. Traditions Committee Charter-

Purpose: This committee is responsible for protecting and maintaining the culture of excellence of the Baltimore Country Club. The Committee will have two responsibilities in carrying out its purpose:

1. The Committee will be responsible for onboarding new members to the Baltimore Country Club. The goal of the new member on-boarding process is to adequately convey to the newly elected members the history, culture and traditions of the Club and members' responsibility for upholding the culture and traditions of the Club. The Chair, with input from the Committee, will develop and implement the onboarding process with input and approval from the Board.
2. The Committee will be responsible for recommending any disciplinary action arising from any member infractions of the Constitution, Bylaws, Rules, and/or Regulations of the Baltimore Country Club. The member infractions will initially be referred to the Chair of the Committee. The Chair will have discretion in determining the necessary scope of the inquiry. Any disciplinary action involving suspension or

expulsion suggested by the Traditions Committee for a member infraction will be referred to the Board of Governors for review. Under Article VI, Suspension, Section 2. of the Baltimore Country Club Constitution, the member will have the right to directly address the Board regarding the infraction and recommended discipline.

Composition: The committee shall be comprised of a maximum of eight (8) members, to include a Chair and Board Liaison. The Committee members should demonstrate a passion for the Club's history, traditions, and culture. Leadership qualities and an optimistic viewpoint of the Club should be demonstrated. The committee should also use the Club's amenities frequently. Finally, the Committee members should provide sound advice for the overall benefit of the club and its membership when it comes to the New Member Onboarding process and decisions regarding disciplinary recommendations for members' infractions.

Meetings and Term: It is anticipated that the committee will meet quarterly on the second Tuesday of January, April, July, and October, however, the committee may alter the schedule as is deemed necessary for carrying out its purpose.

Duties and Responsibilities: With input from the General Manager/COO and the Assistant General Manager, when applicable, the committee will:

1. Three A's
 - i. Advocate for the Club.
 - ii. Advise management and the Board.
 - iii. Attend events, activities, and committee meetings.
2. Follow procedures set forth in the Club Constitution, Bylaws, Rules and Regulations.
3. Ensure that procedures are in place to maintain our standards of excellence including making recommendations and/or taking action when necessary to protect the Baltimore Country Club logo and brand from unauthorized use
4. Provide a communications link among members, management and the Board, for matters within the committee's scope, by actively using the Club's amenities and participating in Club Events.
5. Onboard new members to the Baltimore Country Club so that they will completely understand the culture and traditions of the Club and their stake in upholding the culture and traditions.
6. Investigate member infractions and, when necessary, make recommendations to the Board for appropriate action and discipline.

Section 15. Nominating and Governance Committee Charter -

Purpose: The Nominating and Governance Committee shall have dual purposes. The first purpose is to identify and vet Baltimore Country Club members who are eligible to participate in the governance of the Club at the Committee and Board levels so as to further the mission and strategic plans of the Club. The second purpose is to assist the Board in identifying and implementing the best practices for Governance in the Private Club Industry for a Club of Baltimore Country Club's size and composition in terms of membership and revenue.

Composition: Up to two Board of Governors, one of them being the Board Secretary and another member of the Board of Governors will serve on the Committee. The Board of Governors will approve one of these Governors as Chair of the Committee. Up to three at large members identified and nominated by the Committee and approved by the Board of Governors shall also serve on the Committee.

Meetings: The Committee shall meet as necessary and/or at the discretion of the Chair.

Duties and Responsibilities: With input from the General Manager/COO the overall responsibility of the Committee shall be:

1. Three A's:
 - i. Advocate for the Club
 - ii. Advise management and the Board

- iii. Attend events, activities, and committee meetings

In carrying out its first enumerated purpose, the committee shall, with input from the General Manager/ COO:

1. Familiarize itself with the duties and responsibilities of the other Board Committees' Charters and the Operations Committees' Charters.
2. Identify members who possess the expertise and experience required to carry out the Standing Board Committees' and Operation Committees' purposes.
3. The Committee shall confer with the Chairs of the Board Committees and the Board Liaisons of the Operating Committees to identify the future needs of those Committees.
4. Develop, review, and update a Board of Governor profile, subject to Board approval, to share with the Board and membership annually to educate both on the requirements necessary to serve on the Board of Governors.
5. The Committee shall submit the names of those members it identifies as qualified candidates to serve on Committees and/or the Board for the Board's approval.
6. The time frame and approval by the Board for a Nomination Slate for the Board of Governors is governed by the Baltimore Country Club Constitution, Article III, Election of the Board of Governors, Section 2.
7. All discussions and/or correspondence by the Nominating and Governance Committee will be held the strictest confidence.

In carrying out its second enumerated purpose, the committee shall, with input from the General Manager/COO:

1. At least annually review the Club's Mission and Values Statement for compliance and relevancy consulting the best practices in the Private Club Industry.
2. Review the Club governance documents and Board action annually for compliance ensuring the best practices in the Private Club industry are being implemented.
3. Develop an orientation for new Governors and a yearly orientation for the current Governors outlining the current issues, accomplishments, and future goals of the Club's Strategic Plan.
4. Implement and organize an Annual Board Retreat (may be part of overall orientation for new and existing Governors).

Section 16. Strategic and Long Term Facilities Planning Committee Charter-

Purpose: The Strategic and Long Term Facilities Planning (SLTFP) Committee will ensure that the Board of Governors remains committed to executing the Lifestyle Facilities Master Plan (FMP) Vision which will continually offer a "Platinum Level" Experience to the evolving needs of the Membership. This purpose will be accomplished through advising and presenting recommendations to the Board of Governors regarding sequencing and execution in both a timely and fiscally responsible manner.

Composition: The SLTFP Committee will be comprised of a small number of members who have a strategic perspective, understand industry trends, and solicit input and insight from the Membership. Ideally, these committee members will have already served the Club in a highly impactful, positive manner.

Meetings: The Committee shall meet at least quarterly (May, August, November, February) and/or as deemed necessary by the Chair.

Duties and Responsibilities: With input from the General Manager/COO the Committee shall:

1. Three A's
 - i. Advocate for the Club.
 - ii. Advise Management and the Board
 - iii. Attend events, activities, and committee meetings.
2. Stay current with the industry trends, availing itself of the tools and resources available to Club leadership charged with strategic planning.
3. Seek input from the Membership to identify the evolving concepts of facilities that deliver a "Platinum Level" experience for a Club of BCC's caliber.

4. Marshall the foregoing gathered information and work with members of the Finance Committee and the Planning and Capital Improvement Committee (PCIC) as tactical partners to present a logical, fiscally responsible plan for each identified Phase to the Board of Governors.
5. Once a phase is approved by the Board of Governors, the Committee will commence on identifying the next Phase of the FMP employing the duties and responsibilities outlined above.
6. Communicate with the Membership when each Phase is approved, the rationale for the capital improvements selected, and how the investment will secure the future of the Club.

Section 17. Compensation – Committee members shall be members in good standing and will receive no compensation for services rendered.

Section 18. Activities of Standing Committees – The Board may suspend or discontinue activities of a standing committee, as it deems appropriate.

Section 19. Ad-Hoc Committees – The Board may create ad-hoc committees, defined to address a specific purpose, as it deems appropriate.

Section 20. Disciplinary Action – The Board may authorize the Traditions Committee to make decisions and/or recommendations regarding disciplinary action with regard to member behavior.

ARTICLE IV: GENERAL MANAGER

There shall be a General Manager of the Club who shall serve as its Chief Operating Officer and be in administrative charge of all departments and personnel. All details concerning the Club’s operations and affairs shall be referred to the General Manager. The General Manager shall be employed by and serve at the pleasure of the Board. He or she will report to the Board directly, under the supervision of the President. The General Manager shall attend regular and special meetings of the Board. He or she shall attend such committee meetings as, in his or her judgment, will add to his or her effectiveness in the management of the Club, except for meetings of, and matters before, the Membership Committee. The General Manager shall obtain from all committees, recommendations of budgetary items by December 1 for the ensuing year and submit these estimates to the Finance Committee before January 1 of each year for review. The General Manager in his or her role of Chief Operating Officer shall have the authority to sign contracts on behalf of the Club, as delegated by the President.

Ad-hoc committees of the Board shall be appointed by the President annually, for the purpose of evaluating on an annual basis, the performance of the General Manager and setting operational goals for the General Manager and his Executive Staff for the ensuing year.

ARTICLE V: MEMBERSHIP CATEGORIES

Section 1. Classes and Categories – Pursuant to Article V of the Constitution, the membership of the Club is divided into three classes: Resident, Nonresident, And Clergy.

Section 2. Resident Memberships – The Resident Membership class is divided into the following categories:

Junior - a member at least 18 years old, but less than 28 years old.

Class B - a member at least 28 years old, but less than 38 years old.

Class A - a member who is 40 or more years of age.

Class D - a member who is 75 or more years of age, has been a member of the Club for at least 15 years, and has voluntarily elected D membership by advising the Director of Membership in writing.

Class H (Honorary) - a member who is 85 or more years of age, who has been a member of the Club for at least 15 years, has voluntarily elected H membership by advising the Director of Membership in writing, and has relinquished the right to vote on Club matters.

Class L (Life) - a member who is 90 years of age, has been a member for 50 years, and has submitted a written request to the Director of Membership, is designated a Life Member, upon approval of two thirds of the quorum of the Board present at a regular or special meeting of the Board. A Life Member is exempt

from the payment of membership dues and assessments, and has no voting privileges. Designation as a Life Member may be terminated by the Board at any time at its discretion.

Section 3. Nonresident Memberships – A full-time student, between the ages of 18 and 27, is eligible to join the Club as a Nonresident member, as long as he or she meets the requirements of a Nonresident Membership (set forth in Article VII, Section 7), by providing proof of full-time education.

Section 4. Clergy – Clergy and their families may be admitted in the same manner as other applicants are elected, and they shall be charged an entrance fee, based on the discretion of the Board of Governors.

Section 5. Privileges of Members – Nonresident non-full dues paying members, National members, Honorary, Life, and Clergy members shall be subject to the Rules and Regulations, and shall have the privileges of full membership, other than ownership rights in Club property and rights to vote, and shall be ineligible to be elected to membership on the Board.

Section 6. Minor Privileges – Members may obtain permission for their children, ages 8 to 17, to use certain Club facilities, pursuant to the Rules and Regulations, upon written request to the Admissions Committee. Such privileges may be withdrawn at any time and shall terminate upon termination of the parent's membership. Minor members of Nonresident parents may also have Nonresident Minor Privileges for as long as the Nonresident parent(s) remain members of the Club. The Minor children follow the same Nonresident requirements as the parent(s), Minors must be accompanied by an adult member pursuant to the Rules and Regulations of the Club. If the Nonresident parent(s) decline the Nonresident Minor Privileges, the Minor forfeits Legacy Membership. Legacy is a member who has had continuous membership at the Club since the earliest possible date –either within sixty (60) days of their 8th birthday or within sixty (60) days of their parent's entrance into Club membership, whichever is earlier. A Legacy member must have continuous membership through the 18th birthday.

Section 7. Notices – Notices from the Club shall be sent by two methods, if available. The first method is by USPS mail to the last physical address provided to the Club by the member(s). Notices shall be deemed to have been received five days after such mailing.

The second method for sending Notices from the Club will be electronically to the last email provided to the Club by the member(s).

Section 8. Resignation – The resignation of a member cannot be considered by the Board unless all indebtedness to the Club, including accrued dues and, if applicable, the entire golf season fee for the fiscal year of March 1 through February 28 has been paid before the date of resignation and such resignation is received in writing by the Director of Membership. As for February 2006, in the spirit of fostering a family-centric atmosphere, members who are married may not individually resign from the Club without the resignation of the other spouse, except in the event of divorce, legal separation, illness or disability precluding reasonable use of the Club, or other extraordinary or extenuating circumstances expressly approved by the Board. (It is intended that financial incapacity would not constitute an extenuating circumstance).

Section 9. Suspension or Expulsion – The names of members who have been posted for nonpayment three times in any six-month period shall be submitted to the Board for possible disciplinary action. Such members will be advised in writing prior to the next Board meeting that the Board will review their frequent delinquencies, and such members may, if they so desire, submit an explanation in writing. Unless the Board decides otherwise, there shall be suspension of membership for sixty (60) days on the first occasion a delinquent member's status is submitted to the Board, and an expulsion from membership on a second occasion happening within a three-year period. Members who are suspended are responsible to continue to pay, in a timely manner, all monthly dues, fees, and assessments during the suspension period. Spouses are jointly financially responsible for their accounts and the accounts of their children under the age of 18. There can be no reinstatement under Section 10, regardless of legal separation or divorce, unless the entire amount of the account is satisfied.

Section 10. Reinstatement – A member who resigns voluntarily and is in good standing may request reinstatement within five years by writing directly to the Admissions Committee (refer to Rules and Regulations of the Baltimore Country Club, Article II, Membership Proposals, Section 5. Reinstatement Request Correspondence. If such former member has a spouse who is not a member, a membership proposal for the spouse shall be submitted to the Admissions Committee at the time of the former member’s request for reinstatement. The spouse’s proposal will be reviewed and assessed as any new proposed member, and requires the approval of the Admissions Committee and the Board. If the Board decides to reinstate the former member and elect his or her spouse (if applicable), an invitation shall be issued, together with a bill for the applicable fees (refer to Bylaw Article VIII, Fees, Dues, and Club Bills, Section 6. Reinstatement Fees and Dues). A former member who had golfing status will be subject to any waiting list.

Section 11. National Membership – (a) Any individual who has a legal address outside a fifty (50) mile distance from the Five Farms Clubhouse, 11500 Mays Chapel Road, Timonium, MD 21093, based on the average of the distances of the nearest three (3) available road systems and does not reside in or own or rent personally, through an agent or another, a residence within that 50-mile radius is eligible for National Membership. (b) A National member is not required to bring into membership his or her spouse. (c) A National member shall pay the applicable season sport fees. (d) A National Member is responsible for notifying the Director of Membership if he or she no longer meets the requirements set forth in subsection (a) herein. Failure of such notification can result in the member being referred to the Traditions Committee for disciplinary action up to and including expulsion. (e) A National Member requesting to become a Resident Member will be subject to any existing social and/or golf waitlist at the time of acceptance of the request and will be required to pay the difference between the current National Membership entrance fee and the current Resident Membership entrance fee at the time of the acceptance of the request. (f) A National Member requesting transfer to Resident Member must also propose his or her spouse, if applicable, and the spouse will be required to pay the current Resident Member entrance fee. (g) A National Member transferring to Resident Member must stay in the Resident Membership category for at least one (1) year before requesting to transfer to Nonresident membership, as defined in Article VII, Transfer of Membership, Section 7. Nonresident Membership of the Baltimore Country Club Bylaws.

ARTICLE VI: NEW MEMBERSHIP

Section 1. New Proposals – Any member who wishes to propose a person ages 18 or above for membership may obtain instructions for proposing new members by contacting the Director of Membership. As of 1965, in the spirit of fostering a family-centric atmosphere, a proposal for a married person cannot be accepted without including a proposal for such a person’s spouse. As of February 2006, any single person who was admitted as a member must inform the Director of Membership of any subsequent marriage and the date it took place. As of February 2006, any member who remarries following death or divorce must inform the Director of Membership of the marriage and the date it took place. The member’s spouse must apply for membership in the Club within two years of the marriage. Provided, however, that if the member is younger than 28 years of age at the time of marriage, such new spouse’s membership proposal may be deferred for three years from the date of the marriage. If the spouse is invited into membership, payment of the initiation fee at the time of the invitation is required. There is no maximum threshold in place to pay future initiation fees for possible future marriages. If a single, widowed, or divorced member fails to properly notify the Club of his or her subsequent marriage and the date of the wedding, he or she will be referred to the Traditions Committee for disciplinary action. It is the member’s obligation to apprise the Club of the change in his or her marital status. A failure to abide by the foregoing could subject the member to expulsion pursuant to Article VI, Section 1 of the Constitution.

A member must be a member for one year prior to proposing a new member or acting as a required reference for a new member. There are no limitations on the number of prospective members that a member may propose, or for which a member may act as a reference in any year.

Information regarding prospective members obtained during the membership process is strictly confidential, and access to such information is limited only to the Membership Committee, the Board of Governors, and those staff

members retaining the membership files. All such information obtained during the process will be maintained solely in the prospective member's file.

A member joining the Club after March 2005 has one of two membership options, if openings in both membership categories are available. The two options available are: Golf or Non-Golf Club Membership. There is an initiation fee/entrance fee for both membership categories, which is set by the Board of Governors and may be adjusted from time to time. Both membership categories also pay dues and fees, which again are set by the Club Board of Governors and may change from time to time.

A member joining the Club as a Golf member may elect not to pay Golf fees, which would in turn only give privileges and rights of a Non-Golf member, and would place the new Golf member on the bottom of any waiting list for golf privileges in the future. If the member would like to begin receiving the privileges and rights of a Golf member, he/she shall submit his/her request in writing to the Board of Governors. All Club members must remain in a membership category for a minimum of twelve months, thus avoiding moving in and out of membership categories more frequently.

Full-Time Student Season Golf. Any member who is a full-time student between the ages of 18 and 27 is eligible. The member can be in high school, boarding school, college, graduate school, or professional school, and must be full-time. Upon request, the member shall provide proof of full-time education. The member may play golf from May 1 through September 1, subject to reasonable restrictions as to the availability of tee times on Saturdays, Sundays, and holidays.

Partial Season Golf fees are not available to anyone who was not a Golf member as of March 2005.

Section 2. Board Approval – Once the Membership Committee receives the name(s) of the candidate(s) and completed packet(s), the name of the candidate(s) will be posted for thirty days on the bulletin boards provided, the BCC website and emailed to the members. Objections by members to the issuance of an invitation to the candidate shall be considered by the Membership Committee in making its recommendation to the Board, but the Board shall not be bound by such objections. The Membership Committee will check the references for the candidate(s) included the packet(s). If warranted, the proposed candidate(s) will receive an invitation to meet and be interviewed by the Membership Committee. If warranted, the Membership Committee will then recommend that the proposed candidate(s) be invited to Meet the Board. The Board, before issuing invitations to candidates, shall be mindful of the adequacies of the Club's facilities and the number of existing relationships. A two-thirds (2/3) majority vote of approval of the quorum present of the Board is required for a proposed candidate to be elected to membership.

Section 3. Notification of Election – Immediately after Board approval, notification of election shall be given to the proposer. The invitation for membership sent to the candidate shall be accompanied by a bill for the entrance fee and first month's dues. No new member shall be entitled to membership privileges until this bill is paid. If this bill is not paid within thirty (30) days from the date of notice, the invitation shall be rescinded. Invitations shall be accompanied by a copy of the Constitution, Bylaws, Rules and Regulations of the Club, and a signature card which must be signed to acknowledge receipt of the material and agreement that the new member has read, understood, and agrees to all of the Bylaws, Rules and Regulations and other requirements of the Club.

ARTICLE VII: TRANSFER of MEMBERSHIP

Section 1. Minor to Junior – Upon reaching his or her 18th birthday, a person with Minor Privileges will be transferred to a bona fide Junior Membership upon approval by the Board. Non-Legacy members pay an entrance fee at this time. In the case of a member who is transferring from Minor to Junior Membership, his or her membership status (Golf or Non-Golf) will be the same as either parent, even if the parent is deceased. Legacy is a member who has had continuous membership at the Club since the earliest possible date – either upon his or her 8th birthday, or within sixty (60) days of their parent's entrance into Club membership, whichever is earlier.

Section 2. Junior to Class B – Upon reaching his or her 28th birthday, a Junior member will be transferred automatically to Class B Membership without meeting the Membership Committee, receiving Board approval, or paying any additional entrance fee. (See Article V - Membership Categories).

Section 3. Class B to Class A – Upon reaching his or her 38th birthday, a Class B member will be transferred automatically to Class A membership without meeting the Membership Committee, receiving Board approval, or paying any additional entrance fee.

Section 4. Class A to Class D – A member who is 75 or more years of age and who has been a member of the Club for at least 15 years may voluntarily elect Class D Membership by advising the Director of Membership in writing. (See Article V – Membership Categories).

Section 5. Class D to Class H – A member who is 85 or more years of age and who has been a member of the Club for at least 15 years may voluntarily elect Class H Membership by advising the Director of Membership in writing. Upon transfer to Class H Membership, the member’s voting privileges are relinquished. (See Article V – Membership Categories).

Section 6. Transfer to Golfing – By written request, a Class A, Class B, Class D, Class H, or Junior member may, subject to the availability of golfing memberships, transfer from Non-Golf to a Golf classification upon the payment of the difference between the Non-Golf and Golf initiation fees in place at the time of transfer based on the eldest spouse. In the case of a married couple, where one spouse is a golf member and the other is social, the couple would pay the difference to upgrade their family, rather than the individual upgrade fee in their age category. A member shall remain in his or her golfing classification for at least twelve (12) months.

Section 7. Nonresident Membership – (a) A Resident member who has adopted a legal address that lies outside of fifty (50) miles distance from the Five Farms Clubhouse, 11500 Mays Chapel Road, Timonium, MD 21093 based on the average of the distances of the nearest three (3) available road systems and does not reside in or own or rent personally through an agent or another, a residence within that fifty (50) miles average distance of the three (3) nearest available road systems may transfer to Nonresident status in the manner provided for in this Article, provided that the member notifies the Board in writing of his or her intention to be a Nonresident for a period of at least one year from the date of such notice. It is the responsibility of the member(s) to notify the Director of Membership if the member(s) no longer satisfies the requirement for Nonresident membership. Failure to notify the Director of Membership of the change in status within 60 days can result in the member being referred to the Traditions Committee for disciplinary action up to and including expulsion. (b) Golf members transferring to nonresident status will be automatically transferred to nonresident golf at the beginning of the following season. Members transferring to nonresident status forfeit their right to a permanent locker at the clubhouse. (c) A Nonresident member is entitled to become a season member in any of the activities of the Club for which season membership is provided, if such member elects to pay full dues and assessments at the prevailing Resident rates and applicable season sports fees. (d) Commencing February 2006, a single Nonresident member who marries or remarries following the death or divorce from a spouse must notify the Club of the marriage and the date it took place. The Nonresident member’s spouse must apply for membership in the Club within two years of marriage. Provided, however, that if the Nonresident member is younger than 28 years of age at the time of marriage, such new spouse’s membership proposal may be deferred for three years following the date of the marriage. If the spouse is invited into membership, the initiation fee at the time of the invitation is required. There is no maximum threshold in place to pay future initiation fees for possible future marriages. If a single, widowed, or divorced Nonresident member fails to properly notify the Club of his or her subsequent marriage and the date of the wedding, he or she will be referred to the Traditions committee for disciplinary action up to and including expulsion from the Club. It is the Nonresident member’s obligation to apprise the Club of the change in his or her marital status. (e) Only the spouse of a previously single, widowed, or divorced Nonresident member can be invited into the Club as a Nonresident. All other Nonresident members must initially be invited into the Club as Resident members.

ARTICLE VIII: FEES, DUES, and CLUB BILLS

Section 1. Schedule – Entrance fees, dues, and the interest rate charged on past due member accounts are subject to change by the Board at any time. The current schedule is available at the Club's Business Office.

Section 2. Payment of Bills – All Club charges for which the member is responsible, including dues and entrance fee installments, shall be paid on or before the last day of the month following the month in which the member statement is dated. Spouses are jointly financially responsible for their accounts and the accounts of their children under the age of 18.

If the member fails to pay such charges and dues before noon on the last day of the month following the month in which the member statement is dated, the account will be considered delinquent. A warning letter will be sent to the member's billing address, stating that failure to bring the member's account to current within fifteen (15) calendar days of the date of the warning letter shall result in the membership being automatically suspended. The member shall have no voting privileges during the period of suspension.

If the member's account is still delinquent on the sixteenth (16th) day after the date of the warning letter, the membership shall be automatically forfeited. Forfeiture is defined as the loss of all right, title, and interest in membership.

Section 3. Temporary Absence – If any Resident member expects to be temporarily absent from Maryland on the day that a Club bill or installment of dues becomes payable, and shall have given notice to the Club's Controller of the period of his or her absence fourteen (14) days in advance and is, in fact, absent from Maryland on the date that such amount is payable, his or her indebtedness to the Club shall be allowed to accrue and the due date shall be extended until the day such member has stipulated for his or her return to Maryland. However, in no case shall the due date be extended more than sixty (60) days without prior Board approval. The Board adopted a resolution to suspend Club dues and assessments for up to two years for any member who is on active military service. Furthermore, the Board, at its discretion and upon such terms and conditions as it may proscribe, may remit all or any portion of the dues of a member.”

Section 4. Fees When Transferring from Minor to Junior - If a child of a member is not brought in to membership prior to age 18, he or she will be subject to Article VI, New Membership. It is the responsibility of the member parent, and not the Club, to be aware of and sponsor his or her children for Minor privileges when they turn age 8, or within sixty (60) days of acceptance to membership in the Club. A member must bring a Minor child (ages 8 to 17) into membership at the time such parent is accepted for membership or, in the case of a child who is under 8 years of age, as soon as such child shall be eligible for Minor privileges in order for such child to be a Legacy. If a child is not brought into membership at the earliest possible age as defined in this section, the member will have to apply for Minor Privileges for the child and the Minor will pay the full entrance fee prevailing when applying for transfer from Minor to Junior Membership.

Section 5. Pro Rata Payment of Fees - Payment of entrance fees may be prorated over the years between the date of admission to such class of membership and the next birthday on which the applicant becomes eligible for a more advanced membership. The member will sign an interest-bearing note which may be prepaid in full at any time without penalty. The rate of interest shall be designated by the Board.

Section 6. - Reinstatement Fees and Dues - A former member who voluntarily resigned in good standing may be reinstated by paying the lesser of: (a) the current entrance fee(s) and dues which would be paid for the same class of membership by a person becoming a member for the first time, or (b) the total of back dues and assessments calculated at the current rate, which would have been paid by such former member from the date of his or her resignation to the date of reinstatement. In the case of the member's spouse, who was not a prior member, the prevailing entrance fee for that class of membership must be paid. A member whose membership is forfeited for lack of payment of Club bills or dues may, upon full payment of all current and delinquent bills and dues, and upon written request to the Board, be reinstated to the membership with the approval of the Board. A member whose membership is terminated by the Board due to disciplinary action by the Board may not be reinstated.

Section 7. Major Repairs - Long- term major repairs and major maintenance replacement projects will be identified by the Planning and Capital Improvements Committee, vetted by the Finance Committee, and subject to final approval from the Board.

ARTICLE IX: CONDUCT and USE of FACILITIES

Section 1. Complaints - Complaints of an urgent nature should be reported by members to the General Manager immediately. All other complaints, suggestions, and requests should be submitted in writing to the General Manager, the Board, or the appropriate Committee, and not orally to officers, Board members, or Committee members.

Section 2. Gratuities - There shall be no gratuities offered or given to Club staff members, except through the Annual Staff Christmas Fund or as provided in Rules and Regulations, Article I, General Rules.

Section 3. Prohibited Use of Club Facilities - The Club's facilities shall not be available for the use of any outside organization or nonmember social function, unless a member sponsors such activities. For social functions which require use of the entire main floor of either Clubhouse, prior approval of the General Manager and the Board must be obtained. A member shall not use the Club's facilities in any way which may unreasonably interfere with other members' use and enjoyment of the Club's facilities without prior approval of the General Manager and the Board. Guidelines for use of the Club's facilities shall be promulgated by the Board.

Section 4. Indemnification for Legal Fees - If any member of the Club shall file a lawsuit or initiate other legal action against the Club, and that party shall not prevail against the Club in such litigation or action, the member shall indemnify and reimburse the Club for its attorney fees and related expenses incurred in connection with such legal proceedings against the Club. Such payment from the member shall be due and payable thirty days after the Club delivers a written demand to such member setting forth the amount of the Club's attorney fees and expenses. Further, the filing of a lawsuit or initiation of any other legal actions against the Club shall constitute such conduct as tends to endanger the good order, character, or welfare of the Club, and such member, absent extraordinary circumstances as determined in the sole discretion of the Board, shall be subject to expulsion from the Club, pursuant to Article VI, Section 1 of the Constitution.

ARTICLE X: IMPLEMENTATION of BYLAWS

Section 1. Interpretation - Any dispute concerning the meaning or interpretation of the Constitution, Bylaws, or Rules and Regulations of the Club shall be submitted to, and determined by, the Board.

Section 2. Amendments - Proposed amendments to these Bylaws shall be presented to the Board at the meeting preceding the meeting at which action shall be taken on such proposed Bylaw amendments. Bylaw amendments must be approved by the affirmative vote of at least eight (8) Board members.

Section 3. Suspension - The operation and applicability of all or any portion of the Bylaws may be suspended from time to time by the affirmative vote of at least eight Board members.

Section 4. Rules and Regulations - The Board, from time to time, shall adopt such Rules and Regulations as it deems necessary to implement and enforce the Bylaws and the Constitution, and to preserve the good order and operations of the Club. Such Rules and Regulations shall be binding upon all members and guests, and violations of the Rules and Regulations shall be punishable by the penalties prescribed in Article VI of the Constitution.

ARTICLE XI: NOMINATIONS to BOARD of GOVERNORS

Pursuant to Article III of the Constitution, nominees to the Board of Governors, whether nominated by the Club Nominating Committee or another member and seconder, must meet the following criteria: (a) member must have served on at least two Club Committees during the term of their membership and (b) must be available to attend at least nine out of twelve monthly Board meetings annually.

RULES AND REGULATIONS

These Rules and Regulations were amended and adopted by the Board of Governors at the Baltimore Country Club on May 8, 2024 pursuant to the authority vested in the Board by Article II, Section 1 of the Club Constitution and pursuant to Article X, Section 4 of the Club Bylaws.

ARTICLE I: GENERAL RULES

Section 1. Conduct - Proper conduct must be maintained on Club properties at all times. Proper conduct includes adhering to the Club rules. Proper conduct is essential to preserving our Club tradition and ensuring that all members are able to enjoy the exceptional nature of our Club. Members are responsible for the conduct of their guests and children. Violations of the Club rules will be subject to disciplinary action, which could include fines, suspension, or revocation of privileges or other disciplinary action determined by the Board. The Board may take such actions, as it deems necessary, to ensure compliance with the rules or to address violations. The Board may authorize the professional staff, with the assistance of the General Manager, to enforce the Club rules and may authorize the General Manager, with Board approval, to implement specific discipline for specific infractions.

Section 2. Dress - Members and their guests must dress in strict accordance with the dress code prescribed and issued by the Board. Dress code matters shall be within the purview of the Board, shall be posted on Club bulletin boards, in the individual sports areas, electronically, and communicated to newly elected members. Any color of denim jeans for ladies and blue denim jeans for gentlemen are permitted at Baltimore Country Club as long as they are not torn, faded, acid washed or frayed. Denim is not permitted for jackets, dresses, vests, shirts, shorts, hats, purses or shoes. Gentlemen are encouraged to wear a sport jacket or sweater when wearing blue denim jeans.

Section 3. Card Playing - Card playing is allowed only in specifically designated areas. These areas shall be within the purview of the General Manager as authorized by Article IV, General Manager, of the Bylaws of the Baltimore Country Club.

Section 4. Sports Facilities Rules and Charges - The rules and charges for the use of the Club's sports facilities, including but not limited to, the golf courses, swimming pools, bowling lanes, tennis, squash, paddle tennis courts, and any other sanctioned Club sports activities, shall be recommended by the appropriate committee and subject to the approval of the Board.

Section 5. Alcoholic Beverages and Restrictions - Staff will not provide or permit "take out" or "to-go" alcoholic drinks for consumption on the road or off premises. However, this prohibition shall not apply to the transport of corked wine or unopened bottles of liquor pursuant to Maryland law.

The sale of alcoholic beverages to persons under the influence of alcohol, or illegal substances is prohibited. When a member or guest appears to have consumed too much alcohol, if necessary, they will be informed by the Staff that they will no longer be served alcohol. This is to protect not only the member or guest but also the Club, its employees, and its members under state law. The sale of alcohol to members or guests under the age of 21 is prohibited. Members and guests must be at least 21 years of age to order or pick up beverages from any bar in and on the Club premises. Anyone under 21 years of age may only order or acquire beverages from the café counter at the Pool. The Club's policy is to ask for identification for all members and guests under 30. Acceptable forms of identification include a driver's license, state issued identification card, passport, military identification, or a green card. If an acceptable form of identification is not provided, the member or guest will not be served alcohol. Members may not legally purchase alcohol to serve to their underage children or guests. Any underage person found to be consuming alcohol will be informed of the law, and his or her drink immediately removed. The Staff member "on the scene" is empowered to make judgment calls concerning the above scenarios on behalf of the Club. If the member or guest refuses to abide by the Club policy, Club management may take one or more of the following actions:

1. Engage the help of another manager or security officer to help in the situation including a video recording of the events.
2. Call the police.
3. Inform the Board of Governors of the actions of the member and/or of the guest.

Management and the Board of Governors fully support the Service Staff in their decision to appropriately withhold the service of alcohol to any member or guest.

Section 6. Prohibition of Illegal Substances - The use of illegal substances in and on the Club premises is strictly prohibited. Any member, guest, or member's minor child who is under the influence of an illegal substance or observed partaking of an illegal substance is subject to removal from the Club premises and suspension. The Staff member "on the scene" is empowered to make judgment calls concerning the possible consumption and use of illegal substances on behalf of the Club. If the member or guest refuses to abide by the Club policy, Club management may take one or more of the following actions:

1. Engage the help of another manager or security officer to help in the situation including a video recording of the events.
2. Call the police.
3. Inform the Board of Governors of the action of the member or the guest or member's minor child.

Management and the Board of Governors fully support the Service Staff in their actions in addressing the consumption of illegal substances in and on Club premises by a member, a guest, or a member's minor child.

Section 7. Prohibition of Legalized Cannabis- The use, possession, smoking, vaporizing, ingestion, or consumption of legalized cannabis, including both recreational and medical forms on Club premises is strictly prohibited. This applies to all areas, including indoor and outdoor facilities, parking lots, vehicles, and event functions operated by the Club. This rule has been established in alignment with Baltimore Country Club's standards of conduct and in compliance with federal regulations. Violation of this policy may result in disciplinary action, including referral to the Traditions Committee and Board of Governors to take such action as deemed necessary.

Section 8. Food Restrictions - The consumption on Club property of food not purchased from the Club is prohibited except as approved by management. Infant and baby food are exempted from this prohibition.

Section 9. Non-Golf Members - Non-Active Golf members and Non-Golf member shall not be entertained on Club golf courses more than twice a month by any golfing member. It shall be the responsibility of both the member receiving the invitation and the Golf member extending the invitation to observe the rule.

Section 10. Private Events and Club Press Policy - Private events hosted or sponsored by members are permitted. Private events for political candidates and/or causes are not permitted. The private dining rooms and tables for dining may be reserved in advance through the Club's Events Department. Exclusive use of the Main Lounge and/or Georgian Room at Roland Park, or the Oak and/or Elm Rooms at Five Farms, requires General Manager approval. Guidelines for such exclusive use shall be established by the Board. The host or sponsor of a private party may make a tally of guests in attendance, but the final and conclusive determination shall be made by the Club, based on its count.

Club Press Policy. 1) The image, likeness and/or photographs of the Club shall not be used for any commercial and/or business purposes without prior written consent of the Club. 2) Representatives of the press are not permitted on the grounds of Baltimore Country Club, which is private property. 3) The name of the Club can be used in a personal invitation, i.e., one that is addressed and sent directly to an individual. It cannot be used in any mass mailings or general invitations.

Section 11. Business Entertainment - Members dining or desiring to entertain groups where papers or other documents are to be displayed must apply to the Club's Events Department for the use of a private dining room.

Section 12. Charitable Solicitation - Subscription papers, charitable appeals, political appeals, and advertisements shall not be posted or circulated on Club property, nor shall any solicitation of funds or anything else of value be made on Club property, except with permission of the Board. The Club does not donate Club services or items for charitable causes. A member may donate, at his or her expense, an item or service of the Club.

Section 13. Damage to Vehicles - Any member or guest whose car damages another car in the parking areas is required to immediately notify the Club Business Office of the damage. Failure to do so will result in disciplinary action by the Board.

Section 14. Valet Parking - Optional valet parking may be made available to members and guests at Roland Park and Five Farms. A penalty will be assessed against the account of any member whose car is improperly parked, or whose guest's car is improperly parked.

Section 15. Complaints - Members shall not reprimand staff of the Club, or send them on errands off the premises. Complaints must be addressed to the General Manager or, in writing, to the Board.

Section 16. Pets/Service Dogs - Pets and domestic animals, including horses, are not permitted on Club property. Service dogs are permitted on all Club property.

Section 17. Employment of Member Relatives - The Club will not employ immediate family members of members or the General Manager. Immediate family members include spouses, parents, siblings, grandparents, significant others, and step and in-law relatives. Children and grandchildren of members' immediate families can be caddies for their own families-not other members-and they are not to be paid.

Section 18. Electronic Device Policy - All electronic device usage must be brief, discreet, and respectful and not impede the enjoyment of the Club by other members.

- Electronic devices are defined as cell phones, smart phones, tablets, earbuds, watches, laptops, and similar devices.
- Phone calls or video conferences of any kind are prohibited on Club property except in private meeting rooms, locker rooms, restrooms, and inside personal vehicles.
- Electronic devices, while discouraged, may be used for non-verbal activity (includes texting) throughout the Club, golf courses, and Practice Facilities on silent or vibrate mode only.
- Laptop use is only permitted in the Board Room, the Magnolia Room, and the Tilly Room at Five Farms or the Maryland Room at Roland Park if the rooms are unoccupied and is not required to be brief. Tablet use is only permitted inside the Pool Complex, the Board Room, Magnolia Room, and Tilly Room at Five Farms and the Maryland Room at Roland Park if the rooms are unoccupied and is not required to be brief.
- When devices are not in use, they must be kept out of view.
- No pictures or videos of any kind are permitted to be taken in any restroom, changing area or locker room at any time. Photos or videos in the Fitness Center for use as part of a routine or work out are permitted only when the individual(s) being filmed or photographed have provided their permission. Any violation of this portion of the Electronic Device Policy will result in a formal disciplinary action, including the possibility of suspension or expulsion from membership.

It is the member's responsibility to monitor and regulate their guest's and child/children's electronic device usage in accordance with this policy. For your convenience, courtesy phones are located throughout the Club on both campuses and the Pool Complex.

A member or guest in violation of the Electronic Device Policy will be asked to comply immediately. A violation of the Electronic Device Policy above may result in a meeting with the Traditions Committee and could result in a suspension or a fine up to \$500.

Section 19. Smoking - The Club is a smoke-free environment and therefore, smoking is not allowed in either Clubhouse facility. Smoking is permitted only in designated outdoor smoking areas.

Section 20. Hats – Hats, visors, and hoods shall be removed within the interiors (including porches) of any Club facilities. No cover under cover. The only exception would be a member sitting under an umbrella at the pool. When worn outside, hats and visors shall be worn “bill forward” at all times on Club property.” Women are permitted to wear dress hats indoors when appropriate.

Section 21. Fraternalization - Fraternalization between staff and Club members is not permitted, either on or off Club property.

Section 22. Weapons - Weapons on any property of the Club are prohibited.

Section 23. Recreational Vehicles - Heelies, wheelies, skates, skateboards, and motorized recreational vehicles are not permitted on any Club property. Bicycles are permitted for use to and from the Club only.

Section 24. Electronic Communication Use - Use of electronic communication by a member regarding Club policies, business, or operations and/or the use of the printed or online member directory in a manner not approved by the Board will be considered a behavior violation. The use of the printed or online directory is intended for Club social use and member-to-member arrangements only. Any use of the directories other than arranging Club social activities is strictly prohibited. Our membership privacy is very important to the overall decorum of the Club. Any violation of this privacy will be subject to disciplinary action at the discretion of the Board of Governors.

Section 25. Liability - The Club has no liability for any member or guest items that are lost, stolen, misplaced, or damaged while they are at the Club. This rule applies to items left in the following locations, including but not limited to, lockers, automobiles, monitored and self-serve coat checks, the “Lost and Found”, or bag storage.

Section 26. Tipping/Service Fee - Cash tipping of staff is prohibited at the Club, except for valet services and in the locker rooms if a member/guest feels they have received exemplary service. Caddies are not employees of the Club, but are independent contractors and therefore, members are permitted to tip caddies in addition to their rates of pay. The Board encourages all members to participate and contribute to the Annual Staff Christmas Fund as a means of recognizing staff in the form of a gratuity. A “Service Fee” charge is applied to all food and beverage sales to help offset the wages/gratuities paid to the Club’s Food & Beverage staff. The Food & Beverage staff participates in a competitive compensation program that helps attract and retain staff, and rewards their performance.

Section 27. Cancellation Policy - The Cancellation Policy for Club Events is 50% if cancelled one week prior to an event, and 100% if cancelled forty-eight (48) hours prior to an event.

Section 28. Club Televisions - All Club Televisions in the dining areas of Roland Park and Five Farms will be turned off at 6:00 PM unless it is a major sporting event. There will be no volume. Televisions in the Adirondack Bar and/or Trophy Bar and/or the Roland Park Grille Bar will remain on past 6:00PM. The volume of the televisions in these areas will be subject to the approval of management. Members who do not wish to dine where a television event approved for member viewing is broadcasting, may dine in another dining area. The staff shall use discretion about viewing of television events depending upon the situation.

Section 29. À la Carte & Banquet Reservations

In our ongoing mission to provide exceptional service, the Club's dining reservations and seating policies are as follows:

- Reservation times are the party's expected seating time. The reserving party must be present for seating. A reservation may be held for no more than 15 minutes. A party who loses their reservation may opt-in to the waitlist.
- 1924 Grille, Elm Room, Adirondack Porch (except soft seating) reservations can be made online and by phone. Reservations open 10 days in advance.
- 1924 Grille Porch, Elm Porch, and Tilly Porch requests can be made online and by phone but not guaranteed. Outdoor seating requests are at the discretion of the Food and Beverage manager based on service needs and weather.
- Same-day reservation request cut-off times are 10:00AM for lunch and 4:00PM for dinner. Walk-ins only after cut off times.
- Members who “walk in” must be ready to be seated when their name is called. If the member is not present, the table is forfeited to the next party in line. During periods of high volume, walk-in diners may experience extended wait times.
- Trophy Bar is walk-in only.
- Only adults ages 21 and up are permitted to sit at any bar or access the Rooftop Terrace. The Rooftop Terrace is “walk in” only.

- The Club reserves the right to enforce a two-hour dining limit during busy periods to accommodate as many members as possible. The Club will make every effort to advise you if there is a “turn” at your table following your reservation.
- On the Club’s busiest nights, when dining times must be enforced to accommodate the membership, bar and soft seating areas for cocktailing before and after dinner will be available in the Adirondack Bar, Trophy Bar, Oak Room, and Rooftop Terrace.
- The Wine Room is available by request only through the Events Department.

To expedite service and ensure consistency and quality:

- Parties of 13 or more must either:
 - Be approved by a Food & Beverage Manager and may be split into two or more tables OR
 - Reserve a private space through our Events Department
- The Club reserves the right to offer a limited menu for approved larger reservations.

Grab & Go Orders

- Carryout orders are now exclusively online via our Grab & Go feature available on the BCC mobile app, the Club website, or at one of the kiosks conveniently located at the Trophy Bar and Adirondack Bar.
- Streamlining the carryout order process, allows carryout orders to go through the reservation system. This allows the Club to monitor the volume of the kitchen receives at any given time—especially during busy periods, to ensure members dining at the Club receive the best possible service.

Family Dining

- All ages are permitted to dine in the 1924 Grille, Elm Room, and outdoor porches.
- Ages 13 and up are permitted to dine in the Adirondack Bar and Trophy Bar. Children ages 12 and under are permitted in these dining areas on Sundays only.
- Only adults ages 21 and up are permitted to sit at any bar or access the Rooftop Terrace
- Parents and Guardians are responsible for the supervision and proper behavior of their children at all times. Members cannot be responsible for the unsupervised children of other members. In the event that a child (or children) is misbehaving, you may be approached by a member of the Club’s staff and asked to address the behavior.
- Staff are not responsible for the supervision of members' children.

Section 30. Food & Beverage Carry Out - For member/guest safety, open displayed food and beverage items located in any area of the Club that are not consumed on Club property may not be taken off the premises. Food items served to an individual, but not consumed, may be placed in a “to go” container.

Section 31. Anti-discrimination Rule- Discrimination by members directed at other members, staff or guests, whether by words or conduct, based on race, color, religion, sex, sexual orientation, or gender identity, national origin, disability, age or genetic information, will not be tolerated. Verbal conduct, such as making or using derogatory or insulting comments, slurs, jokes about members, staff or guests and non-verbal conduct, such as emails, texts or other electronic posts, that are based on any of these matters, will not be tolerated. Incidents involving violations of this Rule will be referred to the Traditions Committee for investigation pursuant to the Club's Bylaws, Article III. Committees, Section 14. Traditions Committee Charter.

Section 32. Social Media Policy - Members participating in social media must safeguard the privacy that other members expect and deserve related to their activities at the Club. Members should not post about other members regarding the actions of other members without their consent. The disparagement of the Club, members, or staff on social media is unacceptable. In addition, members are not permitted to impersonate the Club on a social media platform or post any item that suggests or implies that they are communicating in any official capacity on behalf of Baltimore Country Club. Violations of these rules will be referred to the Culture Committee for investigation pursuant to the Club's Bylaws, Article III, Committees, Section 14, for disciplinary action up to and including expulsion.

Section 33. Email Requirement- In the continual effort to improve communication and keep its members informed of important and relevant information and events, the Board requires that every A, B, D, H, Junior, Non-resident, and National member provide the Club's Administrative Office with a current email address.

Section 34. Political Affiliation Attire- Baltimore Country Club is committed to providing a welcoming, inclusive, and neutral environment for its members. In order to maintain a respectful and apolitical atmosphere, we ask that members refrain from wearing clothing, accessories or items that display or promote political slogans, symbols, candidate parties or affiliations on Club premises.

ARTICLE II: MEMBERSHIP PROPOSALS

Section 1. Relationship with Candidates - Members shall not propose or serve as listed references in support of candidates for election to the Club, unless the nature and duration of their acquaintanceship with candidates justifies such action.

Section 2. Proposals and References - There is no limit to the number of proposals in which a member may act as a Proposer and/or a Reference. In cases where a husband and wife are proposed, a member may act as a reference for both married candidates.

Section 3. Board Members and Membership Committee Participation - Members of the Board of Governors and their spouses, as well as Membership Committee members and their spouses, can propose and be references for new members. They are required to recuse themselves from participating in any discussion and/or voting.

Section 4. Membership Requirement to Propose - Any member who wishes to propose a person ages 18 or above for membership may obtain instructions for proposing new members by contacting the Director of Membership. A proposal for a married person cannot be accepted without including a proposal for such person's spouse. In the case of a single person admitted as a member who thereafter marries, such member's spouse must apply for membership in the Club within two years of the marriage. Provided, however, that if the member is younger than 28 years of age at the time of marriage, such new spouse's membership proposal may be deferred for three years. A failure to do so subjects the member to expulsion pursuant to Article VI, Section 1 of the Constitution.

Section 5. Reinstatement Request Correspondence - A former member who is eligible to request reinstatement shall direct that request to the Admissions Committee in writing within five (5) years of such resignation. The correspondence should highlight when the member resigned, the reason(s) for the resignation, and a specific request to be reinstated.

ARTICLE III: GUESTS

Section 1. Registration - All guests must be accompanied by a member, except in the case of a guest with guest card privileges. Members may only bring one guest per pool-attending family member.

Section 2. Entertainment of Resident Guests - Entertainment of a resident guest at any Club facility or sports activity shall be counted as an event of entertainment and limited as to frequency by paragraphs (a), (b), and (c) of this section. However, participation at a scheduled event sponsored by a Club committee or at a member's private social or business event shall not be counted as an event of entertainment. (a) Except as provided in paragraphs (b) and (c), a guest shall not be entertained at the Club more than twice a month by any member. (b) A non-member spouse of a member shall not be entertained by any one or more members (including the spouse who is a member) more than twice a month. Responsibility for observing this rule rests with the member spouse, who should inform his or her spouse of such rule, and with any other member who desires to entertain the guest. (c) A guest shall not be entertained at any of the sports facilities of the Club by any one or more members more than twice a month, except that golf shall be once a month. The member extending the invitation is responsible for observing this rule. Non-member spouses and non-member children are subject to the resident guest rules.

Section 3. Guest Card, Golf Guest Card, Out-of-Town Guest Card Privileges - At the written request of a member and upon payment of a fee, any person residing more than 50 miles from either Clubhouse may receive guest card

privileges for a two-week period, and such privileges may be renewed, upon request of a member and payment of an additional fee, for a second two-week period. A person may not have guest card privileges for more than four weeks in any six-month period. The guest card privileges shall entitle the guest to the use of all sports and dining facilities of the Club, excluding golf. Guest fees will be charged according to the fees in place at the time.

Guest card privileges for golf will be limited to a one-week period. An active golfing member must accompany the guest(s) at all times. Daily fees for guest cardholders will be the same as appropriate for a family and/or a non-family member.

At the written request of a member and upon payment of a fee, any person residing more than 50 miles from either Clubhouse may receive an Out-of-Town Family Guest Card. The guest(s) must be accompanied by the member (a regular guest card does not require the member be present, unless on the golf course). The guest(s) may utilize the Pool Complex on an unlimited basis with a sponsoring member during one week of the calendar year. The guest(s) may dine in the Five Farms Clubhouse and utilize the Five Farms fitness facilities. Guest(s) of a member possessing a Club Guest Card are not subject to the Club's twice a month guest entertaining rule. Out-of-Town Family Guest Cards are for the services listed and can only be purchased for a specified week, which allows for up to two adults guests and their children. This card may be renewed for a second one-week period upon request of a member and payment of an additional fee, and all guest fees will apply. Members must register their guests in advance of the date in order to receive this card. If the member would like their guests to use other parts of the Club (i.e. tennis, squash, golf, Roland Park fitness, bowling, paddle tennis, Child's World), the member will need to purchase a Social or Golf Club Guest Card. A guest's responsibility for observing all Club rules rests with the hosting member.

Section 4. Limit on Guest Card Privileges - The Board and the Executive Committee reserve the absolute right to refuse to grant or to cancel guest privilege.

Section 5. Member Responsibility Related To Guests - It is the responsibility of members to ensure that their guests abide by all rules and regulations of the Club when they are on Club property.

Section 6. Guests at Pool Complex for Dining and Bridge Playing - Members may bring non-members, who are not dressed in swim wear, to the Pool Complex to dine on the bluestone and not be charged guests fees, but only for the amount of time as determined by management. Members playing bridge at the Pool Complex may bring non-members and not be charged guest fees. The member is required to sign in and sign out the non-members, and the guest shall not be entertained at the Club more than twice a month by any member.

Section 7. Au Pair Guest Card - At the written request of a member and upon payment of a fee, one may request an Au Pair Guest Card for a three-month period, without being subject to guest fees. The Au Pair Guest Card shall entitle the guest to use all sports and dining facilities at the Club, with the exception of golf. An au pair is defined as a person (not a family member, unless approved by the Board) employed to take care of children. An au pair may only use the Club when caring for member children, and an au pair may not bring guests to the Club. Such privileges may be renewed, upon request of a member and payment of an additional fee, for an additional three-month period. An au pair may not have guest card privileges for more than six months in any twelve-month period. Members registering an au pair will receive an Au Pair Guest Card. Au pairs are required to register and re-register at the front desk each time they enter or re-enter the Pool Complex.

Section 8. Exchange Student Guest Card - At the written request of a member and upon payment of a fee, one may request an Exchange Student Guest Card for a period of four consecutive weeks, without being subject to guest fees. An exchange student is defined as a secondary school or college student who studies for a period, usually one year, at a foreign institution as part of a reciprocal program between two institutions or countries. Such privileges may be renewed, upon request of a member and payment of an additional fee, for an additional four-week period. A person may not have Exchange Student Guest Card privileges for more than eight weeks in any twelve-month period. The Exchange Student Guest Card shall entitle the guest to the use of all sports and dining facilities of the Club, excluding golf. It is the responsibility of members to ensure that their guests abide by all rules and regulations of the Club when they are on Club property. The exchange student does not have to be accompanied by a member. The member requesting the Exchange Student Guest Card will be responsible for any and all Club usage charges

incurred by his or her guest. The exchange student must reside with the member and cannot be family members, friends, or acquaintances. Dependents of the exchange student are not included under this policy, and therefore, are subject to the Club's current guest fees and guest limitations. The Exchange Student Guest Card is not transferable.

Section 9. Grandchildren are not immediate family and are therefore subject to all guest fees where applicable and must be accompanied by the grandparent. Grandchildren are permitted to take unlimited private lessons in golf, squash, tennis, or paddle through the age of 16, but must be accompanied by the grandparent. Grandchildren are not permitted to participate in any club championships, club sponsored tournaments or clinics unless guests are expressly invited to participate, or the grandchild is the guest of a participating member. Grandchildren are permitted to participate in Club sponsored camps at the non-member rate when applicable. Other than the foregoing, grandchildren may not use the Club more than four times in thirty days except for golf where the normal guest policy of not more than two times in thirty days will apply.

ARTICLE IV: MINORS

As provided in Article V, Section 6 of the Bylaws, members may obtain permission for their children, ages 8 through 17, to have Minor Privileges, which entitle them to limited use of the Club's facilities. Except as noted and otherwise approved by the Board, the following provisions apply only to persons with Minor Privileges:

1. Family dining is welcomed for members with children of all ages.
2. Minors are permitted to use the sports and recreational facilities as specified by the published rules governing each activity.
3. Children under the age of 5 may use the pool, fitness, and tennis locker rooms, as long as they are accompanied by an adult. Children under the age of 14 may use the Five Farms clubhouse locker rooms, as long as they are accompanied by an adult. Children over the age of 4 may not use locker rooms of the opposite sex.
4. All Minors are required to dress in such a manner that will conform with the established dress code of the Club.
5. Minors may sign chits at the pool. The Minor's parent who is a member is responsible for the charges incurred by the Minor.
6. The Minor's parent who is a member is responsible for the conduct of, and charges incurred by the Minor and guest(s).
7. Minor Privileges may be revoked at any time by the Board of Governors.
8. Minors, with the written permission of their parent(s), may be authorized to charge golf-related items, i.e. guest, cart, push cart, caddie, lesson fees, and merchandise, to their account number.

**OFFICERS of the CLUB SINCE its FOUNDATION
PRESIDENTS**

Lawrason Riggs	February, 1898
William H. Buckler	March, 1898
A.H. Rutherford	March, 1900
Joseph S. Ames	March, 1902
George Somerville Jackson	April, 1913
Joseph S. Ames	April, 1917
Heyward E. Boyce	November, 1929
Arthur C. Levering	August, 1950
Robertson Griswold	December, 1954
George G. Shriver	October, 1956
John D. Williams	April, 1959
Charles H. Buck	April, 1963
W. Burton Guy	April, 1966
W. Hamilton Whiteford	April, 1969
Thomas F. Zink	April, 1970
James C. Alban, Jr.	April, 1971
Rodney G. Stieff	April, 1974
Samuel M. Dell, Jr.	April, 1976
Martin D. Munger	April, 1978
Charles E. Herget, Jr.	April, 1979
William J.C. Dulany	April, 1982
Francis X. Knott	April, 1984
John L. Buckley, Jr.	April, 1987
Frederic M. Bryant III	April, 1989
William P. Geary, Sr.	April, 1991
Edward A. Johnston	April, 1993
F. Pierce Linaweaver	April, 1995
Jack B. Dunn, IV	April, 1997
Gary T. Gill	April, 1999
William J. Gorman, Jr.	April, 2001
Frank R. Palmer	July, 2004
T. Edgie Russell, III	April, 2006
John L. Daue	April, 2008
Robert C. Goodier Jr.	April, 2011
Daniel P. Falvey	May, 2013
Mark M. Dumler	May, 2016
Martin P. Brunk	May, 2018
Thomas E. Carroll	May, 2022

VICE PRESIDENTS

Thomas H. Symington	April, 1907	J. Marshall Reid	April, 2003
George Somerville Jackson	March, 1909	J. William Miller	July, 2004
Wilson M. Cary	April, 1913	John L. Daue	April, 2007
John W. Frick	May, 1916	William D. Norton	April, 2008
William G. Nolting	April, 1917	Robert C. Goodier, Jr	April, 2009
John W. Frick	February, 1931	Paul M. Vettori	April, 2011
James W. Young	February, 1936	Carmen A. Del Guercio	May, 2013
Hon. J. Craig McLanahan	April, 1940	Patricia J. Mitchell	May, 2015
L. Alan Dill	November, 1941	David A. Tiberii	May, 2017
Arthur C. Levering	March, 1950	Thomas E. Carroll	May, 2018
William R. Semans	August, 1950	Gregory Johnston	May, 2021
George C. Shriver	February, 1953	Gale Woods	May, 2023
John D. Williams	October, 1956	J. Francis Cannon	May, 2024
H.A. Parr, III	April, 1958		
Dr. Stuart W. Egerton	April, 1960		
Charles H. Buck	April, 1962		
W. Hamilton Whiteford	April, 1963		
W. Burton Guy	April, 1965		
W. Hamilton Whiteford	April, 1966		
Thomas F. Zink	April, 1969		
James C. Alban, Jr.	April, 1970		
Rodney G. Stieff	April, 1971		
Samuel M. Dell, Jr.	April, 1974		
Martin G. Munger	April, 1976		
Charles E. Herget, Jr.	April, 1978		
Daniel L. Senft, Jr.	April, 1979		
William J.C. Dulany	April, 1981		
John H. Mudd	April, 1982		
John L. Buckley, Jr.	April, 1985		
H. John Bremermann, Jr.	April, 1986		
Patricia O. Goodyear	April, 1990		
P. Douglas Dollenberg	April, 1991		
Harry Ratrie	April, 1993		
F. Pierce Linaweaver	April, 1994		
Jack B. Dunn IV	April, 1995		
H. John Bremermann, III	April, 1997		
T. Edgie Russell III	April, 2001		
Carole L. McCrory	April, 2002		

SECRETARIES

William H. Buckler	February, 1898	John Voneiff, II	May, 2016
Richard H. Pleasants	March, 1898	Elizabeth R. Sieck	May, 2017
Clymer Whyte	March, 1900	Laurie Long	May, 2019
William G. Nolting	March, 1902	Elizabeth R. Sieck	May, 2021
Alexander Payson Knapp	March, 1904		
John W. Frick	March, 1905		
C.I.T. Gould	April, 1907		
Dwight F. Mallory	March, 1909		
Frederick C. Colston	April, 1912		
Thomas S. Janney	April, 1914		
W.S. Symington, Jr.	April, 1915		
George A. Colston	April, 1918		
J. Craig McLanahan	April, 1919		
John B. Ramsey	June, 1935		
William D. Lamdin	June, 1942		
John D. Ramsey	December, 1945		
John D. Williams	April, 1949		
Robert H. Swindel	May, 1957		
W. Hamilton Whiteford	April, 1959		
Charles A. Masson	April, 1963		
James F. Whitescarver	April, 1966		
Gilbert H. Nolte	April, 1971		
Daniel L. Senft, Jr.	April, 1976		
W. Thomas Gisriel	April, 1979		
John L. Buckley, Jr.	April, 1983		
S. Herbert Tinley III	April, 1985		
Joseph B. Harlan	April, 1986		
Patricia O. Goodyear	April 1989		
William P. Geary, Jr.	April, 1990		
Paul F. Obrecht, Jr.	April, 1991		
James M. Webster	April, 1996		
Carole L. McCrory	April, 2001		
J. Marshall Reid	April, 2002		
Elizabeth H. Sheehan	April, 2003		
John L. Daue	April, 2006		
Timothy D. A. Chriss	April, 2007		
Andrew J. Poffel	April, 2008		
Ann B. Stieff	April, 2010		
Megan D. Staczek	April, 2011		
Lynn M. Green	May, 2013		

TREASURERS

A.H. Rutherford	February, 1898	Hugh W. Mohler, Jr.	May, 2020
Francis A. White	March, 1899	Christopher W. Oven	May, 2024
John G. Brogden	March, 1900		
Douglas H. Gordon	March, 1902		
Austin McLanahan	March, 1904		
George Somerville Jackson	March, 1905		
John W. Frick	March, 1908		
Wilson M. Cary	April, 1912		
C.I.T. Gould	April, 1913		
John W. Frick	April, 1915		
Roberson Griswold	May, 1916		
Alexander Payson Knapp	April, 1917		
James W. Young	April, 1918		
Robertson Griswold	April, 1922		
Robert H. Swindell	December, 1954		
Clarence E. Elderkin	May, 1957		
J. Early Hardesty	April, 1961		
H. Ellsworth Miller	April, 1967		
Robert W. Black, Jr.	April, 1971		
E. Clayton Shelhoss	April, 1977		
Francis X. Knott	April, 1983		
John H. Hebb	April, 1985		
Francis P. Lucier	April, 1989		
John P. Mosmiller	April, 1993		
Jack B. Dunn IV	April, 1994		
Karl H. Silex	April, 1995		
T. Edgie Russell, III	April, 2000		
Elizabeth H. Sheehan	April, 2001		
Duke Kassolis	April, 2003		
William D. Norton	April, 2006		
Robert C. Goodier, Jr.	April, 2007		
T. Kevin Carney	April, 2009		
Mark S. Bartlett	April, 2010		
Glenn C. Ercole	May, 2013		
Mark M. Dumler	May, 2014		
David A. Tiberii	May, 2016		
Martin P. Brunk	May, 2017		
Gregory E. Johnston	May, 2018		

MEMBERS of the BOARD of GOVERNORS

James C. Alban, Jr.	1969 - 1975	Thomas I. Corddry	1965 - 1970
Joseph S. Ames	1898 - 1929	B. Warren Corkran	1914 - 1917
A. Duval Atkinson	1907 - 1917	Robert E. Daiger	1969 - 1973
George W. Baker, Jr.	1971 - 1977	W.W. Darsie	1953 - 1955
Regnal W. Baldwin	1923 - 1936	John L. Daue	2005 - 2011
Timothy R. Barnhill	2013 - 2019	Raymond C. Daue, Jr.	2012 – 2015, 2018 - 2024
Mark S. Bartlett	2009 - 2013	Carmen A. DelGuercio	2009 - 2015
Jonathan H. Beard	2021 -	Samuel M. Dell, Jr.	1973 - 1979
Richard M. Bilger	1979 - 1982	Thomas C. deRosset.	1917 - 1923
Robert W. Black, Jr.	1971 - 1977	David H. DeVilliers	1969 - 1975
Carroll T. Bond	1904 - 1906	David H. DeVilliers, Jr.	2001 - 2007
H. Lennox Bond	1917 - 1917	L. Alan Dill	1936 - 1950
Edward H. Bouton	1898 - 1906, 1917-1920	P. Douglas Dollenberg	1990 - 1996
Heyward E. Boyce	1924 - 1950	Lindsay D. Dryden III	1984 - 1990
George B. Boynton	1983 - 1988	Mark M. Dumler	2013 - 2018
John W. Boynton	1959 - 1965	William J.C. Dulany	1979 - 1985
H. John Bremermann, Jr.	1985 - 1991	Kevin R. Dunbar	2006 - 2009
H. John Bremermann, III	1995 - 2001	Jack B. Dunn III	1980 - 1986
John G. Brogden	1900 - 1901	Jack B. Dunn IV	1993 - 1999
Edwin N. Broyles	1939 - 1956	James R. Edmunds, Jr.	1945 - 1953
Herbert M. Brune	1902 - 1913	Stuart W. Egerton	1956 - 1962
Martin P. Brunk	2016-2022	Clarence E. Elderkin	1954 - 1961
Frederic M. Bryant, III	1987 - 1994	John A. Emich	1958 - 1964
Charles H. Buck	1955 - 1961, 1962-1969	Glenn C. Ercole	2011 - 2014
William H. Buckler	1898 - 1902	Daniel P. Falvey	2009 - 2015
John L. Buckley, Jr.	1983 - 1989	John H. Fetting, Jr.	1977 - 1983
J. Francis Cannon	2023-	James Swan Frick	1898 - 1900
T. Kevin Carney	2008 - 2010	John W. Frick	1905 - 1936
Charles E. Carr, Jr.	1970 - 1973	Robert Garrett	1898 - 1899, 1901 - 1904
Thomas E. Carroll	2016 – 2021; 2022-	William P. Geary, Sr.	1987 - 1994
Wilson M. Cary, Jr.	1907 - 1919	Ashley D. Giese	2023 -
J.H.L. Chambers	1958 - 1964	Gary T. Gill	1995 - 2001
Mason M. Champion	2019 -	W. Thomas Gisriel	1977 - 1983
Timothy D.A. Chriss	2001 - 2008	John Glenn, Jr.	1903 - 1910
Harper R. Clark	1963 - 1969	Patricia O. Goodyear	1985 - 1991
William C. Coleman	1923 - 1926	Robert C. Goodier, Jr.	2007 - 2013
Stasia Collins	2024 -	Douglas H. Gordon	1902 - 1905
Frederick C. Colston	1911 - 1917	William J. Gorman, Jr.	1999 - 2006
George A. Colston	1917 - 1924	C.I.T. Gould	1907 - 1914
Mary Ann D. Cooke	1989 - 1995	Charles H. Grasty	1898 - 1898

Lynn M. Green	2011 - 2017	Francis P. Lucier	1989 - 1991
Lloyd M. Griffin	1940 - 1943	John N. Mackall	1928 - 1937
Robertson Griswold	1916 - 1917, 1919 - 1958	Warren M. Magruder	1938 - 1944
W. Burton Guy, Sr.	1963 - 1971	Dwight F. Mallory	1907 - 1916
Donald F. Hagner	1961 - 1967	J. Markhan Marshall	1898 - 1898
B. Howard Haman	1898 - 1898	Charles A. Masson	1960 - 1966
John A. Hambleton	1927 - 1928	Patricia J. Mitchell	2011 -2017
J. Edgar Hamlett	1940 - 1940	Elmer B. McCahan, Jr.	1964 - 1970
Paul K. Hampshire	1971 - 1976	Carole L. McCrory	1997 - 2003
J. Early Hardesty	1961 - 1967	James R. McDonough, III	1989 - 1995
Joseph B. Harlan	1986 - 1989	Edward A. McGinity	2000 - 2003
William T. Harper	1956 - 1963	W. Gibbs McKenney, Jr.	1971 - 1978
Anne Haus	2001 - 2007	Paul D. McKinnell	2020 -
John H. Hebb	1983 - 1989	Austin McLanahan	1904 - 1905
Charles E. Herget, Jr.	1977 - 1983	J. Craig McLanahan	1919 - 1941
Omer F. Hershey	1924 - 1936	Charles E. McLane	1899 - 1900
D. Luke Hopkins	1929 - 1929	F. David McNamara Jr.	2006 - 2012
Joseph C. Huddle	2019 - 2021	Charles E. McPhail	1936 - 1938
Charles J. Ilardo, Sr.	2024 -	Donald McPhail	1964 - 1970
Conrad L. Inman, Jr.	1989 - 1995	H. Ellsworth Miller	1967 - 1973
E.E. Jackson, Jr.	1913 - 1916	J. William Miller	2000 - 2007
George S. Jackson	1905 - 1920	Peggy Miller	1991 - 1997
Stephon A. Jackson	2015 - 2017	Hugh W. Mohler, Jr.	2018 - 2024
Stuart S. Janney	1931 - 1933	Joseph W. Mosmiller	1991 - 1994
Thomas S. Janney	1913 - 1917	John H. Mudd	1979 - 1985
Edward M. Joffe, Jr.	2017 - 2023	Thomas F. Mullan, Jr.	1967 - 1973
Edward A. Johnston	1989 - 1995	Martin D. Munger	1973 - 1979
Gregory E. Johnston	2017 - 2023	Edwin D. Nelson	1916 - 1924
Duke Kassolis	2002 - 2006	Gilbert H. Nolte	1982 - 1988
Alexander Payson Knapp	1900 - 1904, 1917-1925	William G. Nolting	1899 - 1931
Francis X. Knott	1981 - 1986	William D. Norton	2003 - 2009
William E. Lamble, Jr.	1963 - 1969	Paul F. Obrecht, Jr.	1988 - 1996
William D. Lambdin	1937 - 1945	Patrick P. O'Malley	2001 - 2007
Osmun Latrobe	1898 - 1898	Christopher W. Oven	2023 -
Arthur C. Levering	1941 - 1954	C. William Pacy	1973 - 1977
F. Pierce Linaweaver	1993 - 1999	Frank R. Palmer	2000 - 2006
John E. Logan, Jr.	1994 - 2000	Harry A. Parr, III	1933 - 1960
Laurie Long	2014 - 2020	Duane L. Peterson	1960 - 1962
J. Walter Lord	1914 - 1914	Edgar A. Poe	1906 - 1906
Lynn Lortz	2003 - 2009	Andrew J. Poffel	2006 - 2010
Henry A. Lowry, Jr.	1941 - 1954	Lucy W. Preston	1996 - 2000

John B. Ramsey, Jr.	1924 - 1948	Oliver S. Travers, Jr.	1976 - 1982
Harry Ratrie	1988 - 1994	Bernard C. Trueschler	1988 - 1989
Lindsay Redfield	2024 -	Graeme Turnbull	1902 - 1904
J. Marshall Reid	1999 - 2004	Paul M. Vettori	2007 - 2013
G.J. Requardt	1952 - 1963	John Voneiff II	2010 - 2017
Lawrason Riggs	1898 - 1901	John B. Wailes	1983 - 1986
W. Frank Roberts	1926 - 1927	James M. Webster	1995 - 2001
Leslie C. Rose	2017-2023	James R. Wetzel	1991 - 1997
C. Landon Royals	2014 -2020	Francis A. White	1899 - 1899
Norton G. Rukert	1978 - 1984	W. Hamilton Whiteford	1957 - 1965, 1966-1971
T. Edgie Russell III	1996 - 2002, 2004-2008	James F. Whitescarver	1965 - 1971
William T. Russell	1962 - 1965	Clymer Whyte	1898 - 1901
A.H. Rutherford	1898 - 1903	George Weems Williams	1920 - 1924
William R. Semans	1943 - 1952	Eugene S. Williams	1920 - 1924
Daniel L. Senft, Jr.	1975 - 1981	John D. Williams	1948 - 1958, 1959 -1963
Dennis J. Shaughnessy	1997 - 2000	Gale Woods	2018 - 2024
Elizabeth H. Sheehan	2000 - 2006	I. Laucks Xanders	1936 - 1960
E. Clayton Shelhoss	1977 - 1983	Philip R. Zink	1987 - 1989
S. Gill Shelhoss	2008 - 2014	Thomas F. Zink	1965 - 1971
George G. Shriver	1949 - 1959		
Elizabeth R. Sieck	2013 – 2019, 2020 -		
Karl H. Silex	1994 - 2000		
John E. Snead, Jr.	1995 - 2001		
George A. Solter	1933 - 1938		
Morris A. Soper	1920 - 1923		
Jennifer B. Speargas	2021 -		
Megan D. Staczek	2007 - 2013		
John A. Stalfort	1950 - 1954		
John N. Stelle	1906 - 1907		
Ann B. Stieff	2005 - 2011		
Gideon N. Stieff	1950 - 1957		
Rodney G. Stieff	1970 - 1977		
Albert P. Strobel	1926 - 1931		
William J. Suelau	1973 - 1979		
Robert H. Swindell	1944 - 1959		
Thomas H. Symington	1905 - 1913		
W. Stuart Symington, Jr.	1914 - 1919		
Robert L. Tate	1981 - 1984		
DeCourcy W. Thom	1899 - 1913		
David A. Tiberii	2013 - 2018		
S. Herbert Tinley III	1983 - 1986		